SERIAL 07095 RFP RYAN WHITE PART A SERVICES – MEDICAL/NON- MEDICAL CASE MANAGEMENT – WMD CONTRACT – Ebony House (Award effective May 29, 2008)

DATE OF LAST REVISION: March 16, 2011 CONTRACT END DATE: March 31, 2014

AMENDMENT #1(DTD 11/26/10) SEE CHANGES TO SECTIONS: 1.0, 2.0, 2.1, 3.3.2 – 3.3.9, 3.4 (Removed), 3.5.1 – 3.5.2, 3.5.3, 3.5.4, 3.6.1 – 3.6.4, 3.7, 3.7.1 A – G, 3.8.1, 3.8.2, 3.18.1.2, 3.20, 3.21.1, 3.21.1.1, 3.21.1.3, 3.22.1, 3.22.3, 3.22.4, 3.23.1, 3.23.2, 3.23.3, 3.23.5, 3.24.1, 3.24.2, 3.25.1 – 3.25.9, 3.26.1, 3.26.2, 3.26.3, 3.26.5 - 3.26.9, 3.27.1 – 3.27.4, 3.28.1 – 3.28.3, 3.29.1 – 3.29.6, 3.31, 3.33.2, 3.35.3 – 3.35.6, 3.43.2, 3.44, 3.50.1, 3.51 – 3.51.4, 3.53, 3.53.1, 3.54, 3.55.2 – 3.55.5 and 3.61 – 3.63

CONTRACT PERIOD THROUGH MARCH 31, 2014 2014

TO: All Departments

FROM: Department of Materials Management

SUBJECT: Contract for RYAN WHITE PART A SERVICES – MEDICAL/NON- MEDICAL

CASE MANAGEMENT – HCM WMD

Attached to this letter is published an effective purchasing contract for products and/or services to be supplied to Maricopa County activities as awarded by Maricopa County on **February 20, 2008 (Eff. March 01, 2008).**

All purchases of products and/or services listed on the attached pages of this letter are to be obtained from the vendor holding the contract. Individuals are responsible to the vendor for purchases made outside of contracts. The contract period is indicated above.

Wes Baysinger, Director	
Materials Management	
AS/mm	
Attach	

Copy to: Materials Management

Chris Bradley, Business Strategies and Health Care Programs Rose Conner, Workforce Management and Development

VENDORS MUST ACKNOWLEDGE RECEIPT OF THIS AMENDMENT:

Signature:	Date:

1.0 **SCOPE OF SERVICES:**

Medical Case Management Services (including treatment adherence) are a range of client-centered, core medical services that link clients with health care, psychosocial, and other services. The coordination and follow-up of medical treatments is a component of medical case management. These services ensure timely and coordinated access to medically appropriate levels of health and support services and continuity of care, through ongoing assessment of the client's and other key family members' needs and personal support systems. Medical case management includes the provision of treatment adherence counseling to ensure readiness for, and adherence to, complex HIV/AIDS treatments. Key activities include (1) initial assessment of service needs; (2) development of a comprehensive, individualized service plan; (3) coordination of services required to implement the plan; (4) client monitoring to assess the efficacy of the plan; and (5) periodic re-evaluation and adaptation of the plan as necessary over the life of the client. It includes client-specific advocacy and/or review of utilization of services. This includes all types of case management including face-to-face, phone contact, and any other forms of communication.

Non-medical case management (support) services include the provision of advice and assistance in obtaining medical, social, community, legal, financial, and other needed services. Non-medical case management does not involve coordination and follow-up of medical treatments, as medical case management does.

Medical and Non-medical Case Management Contractors will administer Ryan White Part A Financial Assistance funds as allocated to the Contractor. These funds may include Health Insurance Premium and Cost Sharing Assistance, and other client financial assistance programs approved and funded according to the directives of the Planning Council.

Medical and Non-medical Case Management Contractors are considered Contractors for Minority AIDS Initiative (MAI) funding if the Contractor and County identify the need for the Contractor to serve HIV/AIDS positive minorities as defined by the current MAI implementation plan.

NOTE: The administering entity for this contract is the County's Workforce Management and Development department's Ryan White Part A Administrative Agent. The following terms will be used interchangeably throughout this document to refer to the administering entity: "Ryan White Part A", "Administrative Agent (AA)", and "Maricopa County Workforce Management and Development (MCWMD)".

Emphasis on Primary Medical Care services: MCHCM continues to emphasize more specialized care with the value of improved clinical outcomes associated with care from HIV knowledgeable/experienced providers, expanded access to and availability of mental health services, and specialized medication adherence and monitoring support. FY2007 funding for Primary Medical Care is \$1,437,576 (25% of allocations).

The legislation of the Ryan White HIV/AIDS Treatment Modernization Act of 2006 requires the separation and distinction between Medical Case Management (Core Service) and non Medical Case Management (Support Service) for monitoring of clinical outcomes that support a client's health status. Effective in FY 2008, all providers must clearly delineate services between Medical Case Management and non-Medical Case Management. Please reference the HCM Policies and Procedures Manual for further clarification.

• Increased access to care in rural areas: Expanded partnerships with clinics in the rural areas of the EMA are being currently being developed by the Administrative Agency and the Planning Council. Cost effectiveness and service delivery challenges are being addressed to provide the improved outcomes associated with patient compliance while addressing the underserved and disproportionately impacted rural areas of the EMA. Services are being competitively bid in FY2007 to increase geographic diversity of services and provide greater accessibility to core and support services.

- In the ongoing efforts of the Ryan White Part A Planning Council to reach the historically underserved communities, the following directives have been issued for Case Management
- It is the responsibility of the Provider(s) to adequately promote the availability of their (awarded) service category(ies), including locations and hours. For more details, see section 4.28, PROGRAM MARKETING INITIATIVES, of this RFP.

2.0 **CONTRACTURAL ADMINISTRATIVE LANGUAGE:**

2.1 REFERENCES:

Respondents must provide in this application (SEE SERVICE PROVIDER APPLICATION FORM) and at the County's request at any time during the life of this contract at least five (5) reference accounts to which they are presently providing like service and/or to which they provide or receive HIV/AIDS service referrals Included must be the name of the government or company, individual to contact, phone number, street address and e-mail address. Preference may be given to Respondents providing government accounts similar in size to Maricopa County.

Respondents must provide (SEE SERVICE PROVIDER APPLICATION FORM) at least five (5) reference accounts to which they are presently providing like service. Included must be the name of the government or company, individual to contact, phone number, street address and e mail address. Preference may be given to Respondents providing government accounts similar in size to Maricopa County.

2.2 CONTRACTOR LICENSE REQUIREMENT:

The Respondent shall procure all permits, licenses and pay the charges and fees necessary and incidental to the lawful conduct of his business. The Respondent shall keep fully informed of existing and future Federal, State and Local laws, ordinances, and regulations which in any manner affect the fulfillment of a Contract and shall comply with the same.

Respondents furnishing finished products, materials or articles of merchandise that will require installation or attachment as part of the Contract, shall possess any licenses required. A Respondent is not relieved of its obligation to posses the required licenses by subcontracting of the labor portion of the Contract. Respondents are advised to contact the Arizona Registrar of Contractors, Chief of Licensing, at (602) 542-1502 to ascertain licensing requirements for a particular contract. Respondents shall identify which license(s), if any, the Registrar of Contractors requires for performance of the Contract.

2.3 CONTRACTOR STATUS:

The Contractor is an independent Contractor in the performance of work and the provision of services under this Contract and is not to be considered an officer, employee, or agent of Maricopa County

2.4 PROPRIETARY INFORMATION:

Proprietary information submitted by a Respondent in response to a Request for Proposal shall remain confidential as determined by law or regulation.

2.5 CONTRACT REPRESENTATIVES:

Any changes in the method or nature of work to be performed under a Contract must be processed by the County's authorized representative. Upon the execution of a Contract, the County will name its representative who will be legally authorized to obligate the County.

2.6 FINANCIAL STATUS:

All Respondents shall make available upon request a current audited financial statement, a current audited financial report, or a copy of a current federal income tax return prepared in accordance with Generally Accepted Accounting Principles or Standards. Failure or refusal to provide this information within five (5) business days after communication of the request by the County shall be sufficient grounds for the County to reject a response, and to declare a Respondent non-responsive as that term is defined in the Maricopa County Procurement Code.

If a Respondent is currently involved in an ongoing bankruptcy as a debtor, or in a reorganization, liquidation, or dissolution proceeding, or if a Respondent or receiver has been appointed over all or a substantial portion of the property of the Respondent under federal bankruptcy law or any state insolvency law, the Respondent must provide the County with that information, which the County may consider that information during evaluation. The County reserves the right to take any action available to it if it discovers a failure to provide such information to the County in a response, including, but not limited to a determination that the Respondent be declared non-responsive, and suspended or debarred, as those terms are defined in the Maricopa County Procurement Code.

By submitting a response to the Request for Proposal, the Respondent agrees that if, during the term of any Contract it has with the County, it becomes involved as a debtor in a bankruptcy proceeding or becomes involved in a reorganization, dissolution or liquidation proceeding, or if a Respondent or receiver is appointed over all or a substantial portion of the property of the Respondent under federal bankruptcy law or any state insolvency law, the Respondent will immediately provide the County with a written notice to that effect and will provide the County with any relevant information it requests to determine whether the Respondent will be capable of meeting its obligations to the County.

2.7 REGISTRATION:

Respondents are required to be registered with Maricopa County if they are selected for an award of any County Business. Failure to comply with this requirement in a timely fashion will cause Respondent's response to be declared non-responsive. Respondents shall register on the Maricopa County Web Site at www.maricopa.gov/materials. Click on vendors to enter BuySpeed registration screen. *Also see Exhibit 1*

2.8 AWARD OF CONTRACT:

Contracts awarded pursuant to the provisions of this section will not be solely on price, but will include and be limited to evaluation criteria listed in the Request for Proposal. The Contract will be awarded to the Most Advantageous Respondent(s). The Contract may be awarded in whole, by section, or geographic area as required.

2.9 POST AWARD MEETING:

The successful Contractor(s) may be required to attend a post-award meeting with the Using Agency to discuss the terms and conditions of this Contract. The Procurement Officer of this Contract will coordinate this meeting.

3.0 <u>CONTRACTUAL TERMS AND CONDITIONS</u>

3.1 TERM

This Contract is for a term of THREE (3) YEARS beginning on the date of contract award, or the effective date, as clearly noted in award notification documents.

3.2 OPTION TO EXTEND:

The County may, at their option and with the approval of the Contractor, extend the period of this Contract up to a maximum of three (3), one (1) year options, (or at the County's sole discretion, extend the contract on a month to month bases for a maximum of six (6) months after expiration). The Contractor shall be notified in writing by the Materials Management Department of the County's intention to extend the contract period at least thirty (30) calendar days prior to the expiration of the original contract period. The fee for any extension period shall be subject to negotiation prior to activation of such extension.

3.3 COMPENSATION:

- 3.3.1 The County reserves the right to reallocate funding during the contract period so that the services provided and corresponding contract amount may be decreased or increased, via contract amendment or Task Order, at the discretion of the County.
- 3.3.2 County will pay the Contractor on a monthly basis for approved services and expenses and in accordance with the reimbursement methodology determined by the County's Administrative Agent; either fee-for service or cost. The total funds paid to the Contractor will be dependent upon the approved invoice according to the Administrative Agent. County does not guarantee a minimum payment to the Contractor. County will not reimburse for free-for-service activities when an appointment is canceled either by the client or Contractor. Contractors for missed or canceled appointments either by the service provider or the client(s). Subject to the availability of funds, County shall pay the Contractor for the services described herein for a sum not to exceed the Contract Amount listed on the cover page of this contract. County will pay the Contractor on a unit cost reimbursement basis in accordance with the Contractor's approved fee schedule, which follows. The total funds paid to the Contractor will be dependent upon the number of units of service performed by the Contractor. County does not guarantee a minimum payment to the Contractor. County will not reimburse Contractors for missed appointments by clients.
- 3.3.3 The Contractor understands and agrees to notify the County of any deviations or changes to any budget line of the current budget in place for this contract within 30 days of such change. Ryan White CARE Act funds shall not be used to finance the services of lobbyists, fundraisers or grant/proposal writers, nor to support lobbying, fundraising activities and/or the writing of grant/contract proposals.
- 3.3.4 The Contractor shall be compensated for services provided only by the staff classifications/positions included/referenced in the current approved budget. The Contractor understands and agrees to notify the Country of any deviations or changes to any budget line of the underlying budget of this contract within 30 days of such change.
- 3.3.5 Unless specifically allowed and referenced elsewhere in this contract, all services are to be provided at approved Contractor sites and/or venues. Services provided at non-authorized locations or venues will not be reimbursed by the County. The Contractor shall be compensated for services provided only by the staff elassifications/positions included/referenced in the underlying budget.
- 3.3.6 The Contractor shall provide monthly financial and corresponding programmatic reports per the reporting schedule to the County. If the Contractor is not in compliance due to non-performance, submission of reports after deadlines, insufficient back-up statements or improperly completed forms, the Contractor may not be reimbursed or reimbursement may be delayed until program compliance issues and any other related financial consequences are resolved. Furthermore, instances of non-compliance with billing and reporting requirements may result in the County reducing the Contractor's reimbursement by up to 10% of the corresponding month's billing. Billing forms and instructions are included in the current Ryan White Part A Program Policies and Procedures Manual. Unless

specifically allowed and referenced elsewhere in this contract, all services are to be provided at Contractor sites and/or venues. Services provided at non-authorized locations or venues will not be reimbursed by the County.

- 3.3.7 The actual amount of consideration to be paid to the Contractor depends upon the actual hours worked, services provided and related expenses as stated in the current approved budget and Work Plan or as modified by contract amendment or appropriately executed task order.. Any unobligated balance of funds at the end of this Agreement period will be returned to the County in accordance with instruction provided. The Contractor shall provide monthly financial and corresponding programmatic reports per the reporting schedule to the County. If the Contractor is not in compliance because of non performance, submission of reports after deadlines, insufficient back up statements or improperly signed forms, the Contractor may not be reimbursed. Furthermore, program non-compliance can delay reimbursement until program compliance issues and any other related financial consequences are resolved. Multiple instances of non compliance with reporting requirements may result in the County reducing the Contractor's reimbursement by up to 10% of the corresponding month's billing. Billing forms and instructions are included in sections 4 and 6 of the Ryan White Part A Program Policies Manual. Billing forms and instructions are included in sections 4 and 6 of the Ryan White Part A Program Policies Manual.
- 3.3.8 The Ryan White Part A office will provide technical assistance to eligible applicants for the implementation, configuration and end user support for the CAREWare database. In addition, technical assistance is made available to eligible applicants to integrate CAREWare with proprietary in house billing systems on an as needed basis to minimize data entry efforts needed to report client level demographic and service related data. See Exhibit 3 for a sample billing packet.
- 3.3.9 The actual amount of consideration to be paid to the Contractor depends upon the actual hours worked and the services provided. Any un obligated balance of funds at the end of this Agreement period will be returned to the County in accordance with instruction provided.

3.4 PAYMENT

- 3.4.1 As consideration for performance of the duties described herein, County shall pay Contractor the sum(s) stated in Attachment "B" *Budget Worksheet*, or as modified by contract amendment or appropriately executed "task order".
- 3.4.2 Payment shall be made upon the County's receipt of a properly completed invoice. Invoices shall contain the following information: Contract number, purchase order number, item numbers, description of supplies and/or services, sizes, quantities, unit prices, extended totals and any applicable sales/use tax.

3.5 INVOICES AND PAYMENTS:

- 3.5.1 The Contractor shall submit electronically to the Administrative Agent one (1) legible copy of their detailed monthly invoice before payment(s) can be made. The Contractor shall submit one (1) legible copy of their detailed invoice before payment(s) can be made. At a minimum, the invoice must provide the following information:
 - 3.5.1.1 Company name, address and contact
 - 3.5.1.2 County bill to name and contact information
 - 3.5.1.3 Contract Serial Number
 - 3.5.1.4 County purchase order number
 - 3.5.1.5 Invoice number and date
 - 3.5.1.6 Payment terms
 - 3.5.1.7 Date of services
 - 3.5.1.8 Quantity (number of days or weeks)

- 3.5.1.9 Description of Purchase services
- 3.5.1.10 Pricing per unit of purchase
- 3.5.1.11 Extended price
- 3.5.1.12 Total Amount Due
- 3.5.2 Contractor will submit the invoice packet for services performed on or before the fifteen (15th) calendar day following the month in which services were performed.
- 3.5.3 The invoice must include the requirements as outlined in the Ryan White Part A's current policies and procedures manual.
- 3.5.4 Contractors providing medical services are required to utilize HCF-1500, or UB-92 or other standardized medical claim forms as agreed to with the Administrative Agent, and to for claims submitted these to the Ryan White Part A Program in addition to the other required invoice reports and forms. Monthly Fiscal and Program Monitoring reports (Section 4.27 of this RFP)
- 3.5.5 Contractors providing medical services are required to utilize HCF-1500 or UB-92 forms for claims submitted to the Ryan White Part A Program in addition to the Monthly Fiscal and Program Monitoring reports (Section 4.27 of this RFP)

Problems regarding billing or invoicing shall be directed to the using agency as listed on the Purchase Order.

3.6 METHOD OF PAYMENT:

- Subject to the availability of funds, County will, within sixty (60) business days from 3.6.1 the date of receipt of the documents enumerated herein, process and remit to the Contractor a warrant for payment up to the maximum total allowable for services provided or work performed during the previous month. Payment may be delayed or reduced if invoices are in non-compliance due to late submission, improperly completed or missing documentation/information or for other contract noncompliance occurring in the related grant year. Other non-compliance issues that may delay or reduce payments can be related to any contractual issue, and may not necessarily be related to the bill itself. Should County make a disallowance in the claim, the claim shall be processed for the reduced amount. If the Contractor protests the amount or the reason for a disallowance, the protest shall be construed as a dispute concerning a question of fact within the meaning of the "Disputes" clause of the Special Provisions of this Contract Contractor will submit Monthly Fiscal and Program Monitoring Report for services performed on or before the fifteen (15th) business day following the month in which services were performed.
- 3.6.2 The Contractor understands and agrees that County will not honor any claim for payment submitted 60 calendar days after date of service. The Contractor understands and agrees that County will not process any claim for payment for services rendered prior to the end of the contract period which are submitted sixty (60) calendar days after the end of the contract period without approval of County. For claims that are subject to AHCCCS Regulation R9-22703.B1, County will not honor any claim for payment submitted nine months after date of service. Claims submitted 45 calendar days from the last day of the grant year will not be honored or reimbursed. Subject to the availability of funds, County will, within sixty (60) working days from the date of receipt of the documents enumerated herein, process and remit to the Contractor a warrant for payment up to the maximum total allowable for services provided or work performed during the previous month. Should County make a disallowance in the claim, the claim shall be processed for the reduced amount. If the Contractor protests the amount or the reason for a disallowance, the protest shall be construed as a dispute concerning a question of fact within the meaning of the "Disputes" clause of the Special Provisions of this Contract.

- 3.6.3 The Contractor understands and agrees to maximize all other revenue streams including self-pay and all sources of third party reimbursements. The Contractor understands and agrees that all self-pay and third party payments must be exhausted to offset program costs before Ryan White funds are used. The Contractor must have policies and procedures documented and in place to determine and bill these other potential payment sources. These third party payers include but are not limited to Regional Behavioral Health Authority (RBHA), Arizona Health Care Cost Containment Services (AHCCCS), Arizona Long Term Care System (ALTCS), Veteran's Administration (VA), TRICARE, Medicare and private/commercial or other insurance. The Contractor will determine eligibility of clients and assist with client enrollment whenever feasible. Payments collected by the Contractor for Ryan White services must be recorded as Program Income in the Contractor's financial management system and deducted from bills issued to the County. Program income records must be made available to the County for assurance that such revenues are used to support related services. Payments made by County to the Contractor are conditioned upon the timely receipt of applicable, accurate and complete reports submitted by the Contractor. All monthly fiscal and program monitoring reports must be supported by auditable documentation, which is determined to be sufficient, competent evidential matter defined by the County.
- 3.6.4 The Contractor understands and agrees to maximize all other revenue streams including self pay and all sources of third party reimbursements. The Contractor must determine Regional Behavioral Health Authority (RBHA), AHCCCS, ALTCS, VA, TRICARE Standard and Medicare eligibility of clients and assist with client enrollment whenever feasible. The Contractor understands and agrees that all third party payments must be exhausted to offset program costs before Ryan White CARE Act funds are used.

3.7 BUDGET, **REVENUE AND** EXPENDITURES:

- 3.7.1 The Contractor shall prepare and submit to County a budget and Work Plan using the current Ryan White Part A-approved formats at the beginning of each grant year in accordance with the stated funds allocated on the most recently issued task order. If the task order is increased or decreased at any time throughout the duration of the grant year, a revised budget and Work Plan may be required. Contractor will submit Monthly Fiscal and Program Monitoring Reports for services performed on or before the fifteenth (15th) working day following the month in which services were performed. The billing packet includes a combination of pre printed forms and CAREWare based reports and are to be printed and submitted in hard copy form to the Ryan White Part A office an example billing packet is in Exhibit 3.
 - A. The total administrative costs budgeted, including any approved indirect rate (inclusive of contractor and subcontractor(s)) cannot exceed 10% of the amount of the current grant contract award. Any amount of administrative expenditures in excess of 10% will be reimbursed to County.
 - B. Administrative expenditures for this contract cannot exceed 10% of the total expenditures of this contract. Any amount of administrative expenditures in excess of 10% will be reimbursed to MCDHCM, Ryan White Part A Program.
 - C. Contractor agrees that all expenditures are in accordance with the current approved budget. Any disallowed expenditures deemed unallowable by the Administrative Agent are subject to the Contractor submitting a full reimbursement to the County. MCDHCM, Ryan White Part A Program.
 - D. Contractors agrees to establish and maintain a "Financial Management System" that is in accordance with the standards required by the Federal OMB Circular A-110, Subpart C. Such system must also account for both direct and indirect cost transactions, reports on the results of those transactions, are in compliance with the requirements of OMB Circular A-21 and generally accepted accounting principles

- E. Agree that all expenditures are in accordance with the budget as approved and attached to this Agreement.
- F. All expenditures and encumbered funds shall be final and reconciled no later than 90
 45 days after the close of the grant year.
- G. Funds collected by the Contractor in the form of fees, charges, and/or donations for the delivery of the services provided for herein shall be accounted for separately. Such fees, charges and/or donations must be used for providing additional services or to defray the costs of providing these services consistent with the Work Plan of this Contract. As applicable, the Contractor agrees to include, in the underlying budget, the amount of projected revenue from client fees. The amount of funds collected from client fees shall be reported by Contractor in the Monthly invoice by discrete service. For audit purposes, the Contractor is responsible for maintaining necessary documentation to support provision of services.

3.8 DUTIES

- 3.8.1 The Contractor shall perform all duties stated in Attachment "C" WORK PLAN, the current approved Work Plan for that grant year and/or as directed by the current Ryan White Part A policies and procedures manual.
- 3.8.2 The Contractor shall perform services at the location(s) and time(s) "stated in " this application, the current approved work plan or as otherwise directed in writing, via contract amendment and/or task order from the Administrative Agent.

3.9 INDEMNIFICATION:

To the fullest extent permitted by law, Contractor shall defend, indemnify, and hold harmless County, its agents, representatives, officers, directors, officials, and employees from and against all claims, damages, losses and expenses, including, but not limited to, attorney fees, court costs, expert witness fees, and the cost of appellate proceedings, relating to, arising out of, or alleged to have resulted from the negligent acts, errors, omissions or mistakes relating to the performance of this Contract. Contractor's duty to defend, indemnify and hold harmless County, its agents, representatives, officers, directors, officials, and employees shall arise in connection with any claim, damage, loss or expense that is attributable to bodily injury, sickness, disease, death, or injury to, impairment, or destruction of property, including loss of use resulting there from, caused by any negligent acts, errors, omissions or mistakes in the performance of this Contract including any person for whose acts, errors, omissions or mistakes Contractor may be legally liable. The contractor shall include a clause to this effect in all subcontracts inuring to the benefit of the Contractor or County

The amount and type of insurance coverage requirements set forth herein will in no way be construed as limiting the scope of the indemnity in this paragraph.

The scope of this indemnification does not extend to the sole negligence of County.

3.10 INSURANCE REQUIREMENTS:

- 3.10.1 The Contractor shall have in effect at all times during the term of this Contract insurance which is adequate to protect Maricopa County, its officers and employees, participants and equipment funded under the Contract against such losses as are set forth below. The Contractor shall provide County with current documentation of insurance coverage by furnishing a Certificate of Insurance or a certified copy of the insurance policy naming Maricopa County as an additional insured.
- 3.10.2 The following types and amounts of insurance are required as minimums:

- 3.10.2.1 Worker's Compensation as required by Arizona law
- 3.10.2.2 Unemployment Insurance as required by Arizona law
- 3.10.2.3 Public Liability, Body Injury and Property Damage policies that insure against claims for liability for Contractor's negligence or maintenance of unsafe vehicles, facilities, or equipment brought by clients receiving services pursuant to this Contract and by the lawful visitors of such clients. The limits of the policies shall not be less than \$1,000,000.00 for combined single limit.
- 3.10.3 Automobile and Truck Liability, Bodily Injury and Property Damages:
 - 3.10.3.1 General Liability, each occurrence; \$500,000.00
 - 3.10.3.2 Property Damage; \$500,000.00
 - 3.10.3.3 Combined single limit; \$1,000,000.00
- 3.10.4 Standard minimum deductible amounts are allowable. Any losses applied against insurance deductibles are the sole responsibility of the Contractor.
- 3.10.5 Professional Liability Insurance; \$1,000,000.00
- 3.10.6 The Contractor will immediately inform the Director of any cancellation of its insurance or any decrease in its lines of coverage at least thirty (30) days before such action takes place.
- 3.11 Certificates of Insurance.
 - 3.11.1 Prior to commencing work or services under this Contract, Contractor shall have insurance in effect as required by the Contract in the form provided by the County, issued by Contractor's insurer(s), as evidence that policies providing the required coverage, conditions and limits required by this Contract are in full force and effect. Such certificates shall be made available to the County upon 48 hours notice. BY SIGNING THE AGREEMENT PAGE THE CONTRACTOR AGREES TO THIS REQUIREMENT AND UNDERSTANDS THAT FAILURE TO MEET THIS REQUIREMENT WILL RESULT IN CANCELLATION OF THIS CONTRACT.

In the event any insurance policy (ies) required by this Contract is (are) written on a "claims made" basis, coverage shall extend for two (2) years past completion and acceptance of Contractor's work or services and as evidenced by annual Certificates of Insurance.

If a policy does expire during the life of the Contract, a renewal certificate must be sent to County fifteen (15) days prior to the expiration date.

3.11.2 Cancellation and Expiration Notice.

Insurance required herein shall not be permitted to expire, be canceled, or materially changed without thirty (30) days prior written notice to the County.

3.12 NOTICES:

All notices given pursuant to the terms of this Contract shall be addressed to:

For County:

Maricopa County
Department of Materials Management

Attn: Director 320 West Lincoln Street Phoenix, Arizona

3.13 REQUIREMENTS CONTRACT:

- 3.13.1 Contractor signifies its understanding and agreement by signing this document that this Contract is a requirements contract. This Contract does not guarantee any purchases will be made (minimum or maximum). Orders will only be placed when County identifies a need and issues a purchase order or a written notice to proceed.
- 3.13.2 County reserves the right to cancel purchase orders or notice to proceed within a reasonable period of time after issuance. Should a purchase order or notice to proceed be canceled, the County agrees to reimburse the Contractor for actual and documented costs incurred by the Contractor. The County will not reimburse the Contractor for any avoidable costs incurred after receipt of cancellation, or for lost profits, or shipment of product or performance of services prior to issuance of a purchase order or notice to proceed.
- 3.13.3 Contractor agrees to accept oral cancellation of purchase orders.

3.14 TERMINATION:

- 3.14.1 County may terminate this Contract at any time with thirty (30) days prior written notice to the other party. Such notice shall be given by personal delivery or by Registered or Certified Mail.
- 3.14.2 This Contract may be terminated by mutual written agreement of the parties specifying the termination date therein.
- 3.14.3 County may terminate this Contract upon twenty-four (24) hours notice when County deems the health or welfare of a patient is endangered or Contractor non-compliance jeopardizes funding source financial participation. If not terminated by one of the above methods, this Contract will terminate upon the expiration date of this Contract as stated on the Cover Page.

3.15 DEFAULT:

County may suspend, modify or terminate this Contract immediately upon written notice to Contractor in the event of a non-performance of stated objectives or other material breach of contractual obligations; or upon the **happening** of any event, which would jeopardize the ability of the Contractor to perform any of its contractual obligations.

3.16 OFFSET FOR DAMAGES;

In addition to all other remedies at law or equity, the County may offset from any money due to the Contractor any amounts Contractor owes to the County for damages resulting from breach or deficiencies in performance under this contract.

3.17 ADDITIONS/DELETIONS OF SERVICE:

The County reserves the right to add and/or delete products and/or services provided under this Contract. If a requirement is deleted, payment to the Contractor will be reduced proportionately to the amount of service reduced in accordance with the proposal price. If additional services and/or products are required from this Contract, prices for such additions will be negotiated between the Contractor and the County.

3.18 USE OF SUBCONTRACTORS:

- 3.18.1 The use of subcontractors and/or consultants shall be pre-approved by the County. If the use of subcontractors is approved by County, the Contractor agrees to use written subcontract/consultant agreements which conform to Federal and State laws, regulations and requirements of this Contract appropriate to the service or activity covered by the subcontract. These provisions apply with equal force to the subcontract as if the subcontractor were the Contractor referenced herein. The Contractor is responsible for Contract performance whether or not subcontractors are used. The Contractor shall submit a copy of each executed subcontract to County within fifteen (15) days of its effective date.
 - 3.18.1.1 All subcontract agreements must provide a detailed scope of work, indicating the provisions of service to be provided by both the Contractor and Subcontractor.
 - 3.18.1.2 All subcontract agreements must include a detailed budget and work plan, identifying all administrative and direct service costs as defined in the Budget, Revenues and Expenditures section of this contract. All subcontract agreements must include a detailed budget and narrative, identifying all administrative costs as defined in section II.
 - 3.18.1.3 All subcontract agreements must document the qualifications and ability to provide services by the subcontracting agency.
- 3.18.2 The Contractor agrees to include in any subcontracts a provision to the effect that the subcontractor agrees that County shall have access to the subcontractor's facilities and the right to examine any books, documents and records of the subcontractor, involving transactions related to the subcontract and that such books, documents and records shall not be disposed of except as provided herein.
- 3.18.3 The Contractor shall not enter into a subcontract for any of the work contemplated under this Agreement except in writing and with prior written approval of the County. Such approval shall include the review and acceptance by the County of the proposed subcontractual arrangement between the Contractor and the subcontractor

3.19 AMENDMENTS:

All amendments to this Contract must be in writing and signed by both parties. All amendments shall clearly state the effective date of the action.

3.20 TASK ORDERS:

Contractor shall not perform a task other than those found/defined in the contract award document. Task Orders may be issued by the Administrator of this contract. Task Orders will be communicated via written document. A Task Order and shall include, but is not limited to: budget amount, work plan, reference to special conditions of award, and/or any special service and reporting requirements. Amended Task Orders can be issued at any time during the grant year. Both parties shall sign an new or amended Task Order.

3.21 CHANGES:

- 3.21.1 The Maricopa County Department of Workforce Management and Development Health Care Mandates, with cause, by written order, make changes within the general scope of this Contract in any one or more of the following areas (Also see AMENDMENTS & TASK ORDER SECTIONS):
 - 3.21.1.1 Work **Plan** Statement activities reflecting changes in the scope of services, funding source or County regulations,

- 3.21.1.2 Administrative requirements such as changes in reporting periods, frequency of reports, or report formats required by funding source or County regulations, policies or requirements, and/or,
- 3.21.1.3 Contractor fee schedules, **reimbursement methodologies** and/or **schedules and/or** program budgets.

Examples of cause would include, but are not limited to: non-compliance, under performance, **service definition changes**, reallocations from the Planning Council, or other approved directives from the Planning Council, **or any other reason deemed necessary by the Administrative Agent.**

- 3.21.2 Such order will not serve to increase or decrease the maximum reimbursable unit rate amount to be paid to the Contractor. Additionally, such order will not direct substantive changes in services to be rendered by the Contractor.
- 3.21.3 Any dispute or disagreement caused by such written order shall constitute a "Dispute" within the meaning of the Disputes Clause found within this Contract and shall be administered accordingly.

3.22 AUDIT REQUIREMENTS:

- 3.22.1 If the Contractor expends \$500,000 or more from all contracts administered and/or funded via County, and/or receives \$500,000 or more per year from any federal funding source(s), the Contractor will be subject to Federal audit requirements per P.L. 98-502 "The Single Audit Act." The Contractor shall comply with OMB Circulars A-128, A-110, and A-133 as applicable. The audit report shall be submitted to the Maricopa County Internal Audit Department of Public Health for review within the twelve months following the close of the fiscal year. The Contractor shall take any necessary corrective action to remedy any material weaknesses identified in the audit report within six months after the release date of the report, or by a date defined by the Internal Audit Department. Maricopa County may consider sanctions as described in OMB Circular A-128 for contractors not in compliance with the audit requirements. All books and records shall be maintained in accordance with Generally Accepted Accounting Principles (GAAP).
- 3.22.2 The Contractor shall schedule an annual financial audit to be submitted to County for review within twelve months following the close of the program's fiscal year. Contractor understands that failure to meet this requirement may result in loss of current funding and disqualification from consideration for future County-administered funding.
- 3.22.3 Comply with the requirement of the Federal Office of Management and Budget (OMB) Circular A 133. The Contractor is responsible for having an audit performed in accordance with, and when required, by OMB Circular A 133, and for sending a copy of the report issued as a results of the audit to the County within 30 days of issuance. The County reserves the right to engage an auditor, at the Contractor's expense, to perform an OMB Circular A 133 audit of the Contractor in the event that the Contractor shall fail to engage an auditor or the County shall reject or disapprove of the auditor engaged by the Contractor.
- 3.22.4 The Contractor shall also comply with the following OMB Circulars as applicable to its organization's business status:
 - A-102 Uniform Administrative Requirements for Grants to State and Local Government.
 - 2. A-110 Uniform Administrative Requirements for Grants and Agreement with Institutions of Higher Education, Hospitals and other non-profit organizations.
 - 3. A-122 Cost Principles for Non-Profit Organizations.

- 4 A-87 Cost Principles for State and Local Governments.
- 5. A-21 Cost principles for Education Institutions.

3.23 SPECIAL REQUIREMENTS:

- 3.23.1 The Contractor shall adhere to all applicable requirements of the Ryan White Comprehensive HIV/AIDS Treatment Extension Modernization Act of 2006 2009 and/or current authorized or reauthorized Ryan White HIV/AIDS Act.
- 3.23.2 The Contractor shall participate in a minimum of two (2) provider technical assistance meetings and/or teleconference calls that will be scheduled by the **Administrative Agent** MCDHCM throughout the year.
- 3.23.3 The Contractor shall **retain** provide the necessary administrative, professional and technical personnel for operation of the program.
- 3.23.4 The Contractor agrees to maintain adequate programmatic and fiscal records and files including source documentation to support program activities and all expenditures made under terms of this agreement as required.
- 3.23.5 Contractor agrees to install and utilize the CAREWare client level reporting **software** system as described in the **current** Ryan White Part A Program Policies **and Procedures** Manual. There are no licensing costs associated with the use of CAREWare, **however**, The provider is required to **pay for** cover the costs **related to** for installing and configuring internal firewall devices to gain access to the CAREWare database. **These expenses can be reimbursed by Ryan White if included in the current approved budget**

3.24 RELEASE OF INFORMATION:

- 3.24.1 The Contractor agrees to secure from all clients provided services under this contract any and all releases of information or other authorization requested by County. Each client file documenting the provision of Part A services must contain a current Administrative Agent authorized release form signed and dated by the client or client's legal representative. This release form must be signed by the client and grant release of named confidential file information to the Maricopa County Department of Health Care Mandates for the purpose of grant administration/monitoring for a period of five years from date of signature. Failure to secure such releases from clients may result in disallowance of all claims to County for covered services provided to eligible individuals. If service to anonymous clients is specifically allowed and approved by the County according to the current Ryan White Part A policies and procedures manual or otherwise stated in writing by the Administrative Agent, this provision does not apply. to persons who receive Ryan White CARE Act Part A funded services anonymously.
- 3.24.2 The Contractor agrees to comply with ARS §36-662, access to records. In conducting an investigation of a reportable communicable disease the department of health services and local health departments may inspect and copy medical or laboratory records in the possession of or maintained by a health care provider or health care facility which are related to the diagnosis, treatment and control of the specific communicable disease case reported. Requests for records shall be made in writing by the appropriate officer of the department of health services or local health department and shall specify the communicable disease case and the patient under investigation.

3.25 CERTIFICATION OF CLIENT ELIGIBILITY;

3.25.1 The Contractor agrees to **determine and** certify for eligibility **for** all clients seeking services supported by Ryan White CARE funds, **according to the requirements** detailed

in **Eligibility** Section 4 of the **current** Ryan White Part A Program Policies **and** b Manual. Such certification as detailed below shall be conducted at least every six months of service. Services may be provided to anonymous clients only at the specific approval of the MCDHCM and only as and if specified in this contract. Anonymous clients are not subject to the following certification of client eligibility requirements. An individual will be certified by the Contractor as being eligible for services if the following criteria are met:

- 3.25.2 Contractor agrees to charge and document client fees collected in accordance with their sliding fee schedule. This fee schedule shall be consistent with current federal guidelines. This fee schedule must be published and made available to the public. The chart below must be followed when developing the fee schedule. Documentation in the client's chart of the client's HIV+ status, consistent with HRSA guidelines as described in the MCDHCM Ryan White Title 1 Policy Manual.
- 3.25.3 Documentation in the client's chart that no health and/or other form of insurance is in effect for the client which covers the cost of services available through this program.
- 3.25.4 Documentation in the client's chart of client ineligibility for like services under other client and/or public assistance programs.
- 3.25.5 Documentation in the client's chart of current residence in the EMA of Pinal and Maricopa counties and verification by Contractor, as detailed in MCDHCM's Ryan White Part A Policy Manual.
- 3.25.6 Documentation of client charges consistent with sliding scale specified on the following chart unless the County waives charges.

Client Income	Fees For Service
Less than or equal to 100% of the official poverty line	No fees or charges to be imposed
Greater than 100%, but not exceeding 200%, of the official poverty line	Fees and charges for any calendar year may not exceed 5% of the client's annual gross income **
Greater than 200%, but not exceeding 300%, of the official poverty line	Fees and charges for any calendar year may not exceed 7% of client's annual gross income
Greater than 300% of the official poverty line	Fees and charges for any calendar year may not exceed 10% of client's annual gross income

- ** Free services may be provided to individuals with an annual gross family income of less than 200% of the official poverty line. Fees must be charged to clients whose annual gross family incoming is in excess of 200% of the official poverty line
 - 3.25.7 The Contractor's schedule of fees and charges must be published and made available to the public. Client income shall be verified and documented consistent with the MCDHCM Ryan White Part A Policy Manual.
 - 3.25.8 Funds collected by the Contractor in the form of fees, charges, and/or donations for the delivery of the services provided for herein shall be accounted for separately. Such fees, charges and/or donations must be used for providing additional services or to defray the costs of providing these services consistent with the Work Statement of this Contract. As applicable, the Contractor agrees to include, in the underlying budget, the amount of projected revenue from client fees. The amount of funds collected from client fees shall

- be reported by Contractor in the Monthly Expenditure Report by discrete service. For audit purposes, the Contractor is responsible for maintaining necessary documentation to support provision of services.
- 3.25.9 The Contractor is required to have in place a procedure for verifying client eligibility for services. Eligibility for all clients must be recertified biannually (every 6 months), with the exception of HIV Status. Eligibility certification must be documented in each client record. The verification of these elements are a permanent part of the client's record and is to be maintained in a secure location for at least five (5) years after the client has left the service.

3.26 QUALITY MANAGEMENT:

- 3.26.1 The Contractor will participate in the EMA Quality Management program as detailed in the MCDHCM current Ryan White Part A Program Policies and Procedures Manual.

 See link found on cover page.
- 3.26.2 The Contractor will utilize and adhere to the most current Standards of Care as developed by the Phoenix **Eligible Metropolitan Area** (EMA) Planning Council.
- 3.26.3 The Contractor will develop and implement an agency-specific quality management plan for **Ryan White** Part A-funded services. The Contractor will conduct Quality Improvement projects at the agency level utilizing the Plan-Do-Check-Act (PDCA) model.
- 3.26.4 The Contractor will participate in cross-cutting Quality Improvement projects and report data per the timeline established with the County. Additionally, the Contractor will report quality outcome measures established by the County per the reporting schedule.
- 3.26.5 The Contractor will participate in the Quality Management activities of the Clinical Quality Management Ad Hoc Advisory Committee as requested by the County.
- 3.26.6 **The Contractor will** Conduct and provide documentation of quality assurance and improvement activities, including maintenance of client satisfaction surveys and other mechanisms as designated by the County.
- 3.26.7 **The Contractor will Mm**aintain a comprehensive unduplicated client level database of all eligible clients served and as well as demographic and service measures required and submit this information in the format and frequency as requested by the County. The County will make available to the Contractor software for the collection of this information (CAREWare).
- 3.26.8 Maintain consent to serve forms signed by the clients to gain permission to report their data to County, State and Federal authorized entities and to view their records as a part of site visits and quality management review activities.
- 3.26.9 **The Contractor will Pparticipation** in **Quality Management** trainings sponsored by the County **which are deemed** is mandatory. The Contractor understands that non-participation in these types of events activities may result in cot complying non-compliance with the Standards of Care as mandated by the Ryan White CARE Act. Further, such non-participation in **Quality Management** trainings could result in prompting a performance monitoring site visit.

3.27 REPORTING REQUIREMENTS:

3.27.1 The Contractor agrees to submit monthly invoices as defined in the Invoices and Payments section of this contract. The contractor agrees to submit as a "hard copy" document, Monthly Fiscal and Program Monitoring Reports on or before the fifteenth (15th) day of the month following the end of the reporting period on forms substantially

similar to those included in sections 4 and 6 of the Ryan White Part A Program Policies Manual. The billing packet is delivered via hardcopy to the Ryan White Part A office. Reporting requirements includes, but not limited to: 1) A narrative describing program implementation achieving service goals as well as problems and issues impeding program implementation. 2) Expenditure report identifying billing to the MCDHCM for services provided during the reporting period; 3) Compilation of data on a cumulative, yearly, unduplicated count basis shall be required, with data reporting in scanable and/or electronic file formats; 4) Compilation of data for outcome measure studies conducted as mutually agreed by Contractor and the MCDHCM; and 5) And any additional or specific reports deemed necessary under Section IV of this contract.

- 3.27.2 The Contractor agrees to submit any administrative, programmatic, Quality and/or fiscal reports requested and at the due date defined by the Administrative Agent.

 The contractor agrees to submit quarterly program monitoring reports on or before the thirtieth (30th) day of the month following the end of the reporting period detailing a quarterly and year to date unduplicated count of clients serviced and the services provided (duplicated count).
- 3.27.3 The Contractor agrees to comply with and submit annual and semi-annual client-level and provider-level data as required by HRSA by the due date(s) defined by the Administrative Agent. The contractor agrees to submit a final end of year program report detailing actual expenditures for the grant year, including administrative expenditures, and an annual unduplicated client level demographic report for the contract year and calendar year no later than 60 days following the close of the grant year.
- 3.27.4 The Contractor agrees to comply with ARS § 36-621, reporting contagious diseases. Any employee, subcontractor or representative of the Contractor providing services under this contract shall follow the requirements of this law. Specifically, a person who learns that a contagious, epidemic or infectious disease exists shall immediately make a written report of the particulars to the appropriate board of health or health department. The report shall include names and residences of persons afflicted with the disease. If the person reporting is the attending physician he shall report on the condition of the person afflicted and the status of the disease at least twice each week

3.28 PROGRAM MARKETING INITIATIVES:

- 3.28.1 When issuing statements, press releases and/or Internet-based or printed other documents describing projects, or programs and/or services funded in whole or in part with Ryan White Part A funds, the Contractor shall clearly state: 1) The percentage of the total costs of the program or project which will be financed with Ryan White funds; 2) The dollar amount of Ryan White funds for the project or program, and 3) The percentage dollar amount of the total costs of the project or program that will be financed by nongovernmental sources. Further, all such statements, press releases, and other documents describing programs or services funded in whole or in part with Ryan White CARE Act funds shall reference the funding source as the federal Department of Health and Human Services, Health Resources and Services Administration, the Ryan White Comprehensive HIV/AIDS Treatment Modernization Extension Act of 2006-2009 (or current authorized or reauthorized name of Act), and the Maricopa County Workforce Management and Development (or departments in which the Ryan White Part A program is currently operating) Department of Health Care Mandates. Such references to funding source must be of sufficient size to be clear and legible.
- 3.28.2 Contractor is responsible for advertising Ryan White Part A-funded services. Such advertisement is to promote/incorporate the following components: Services available rendered, venues/locations, and hours of operation. The content of any and all advertising for these services must be pre approved by the County and be in a format allowed by Local, State and Federal regulations and shall contain the funding language referenced in this contract section.

3.28.3 Contractor is responsible to ensure that all appropriate program descriptions, including hours and locations, and any changes related to these services are disseminated to the community and other Ryan White providers to ensure that clients have access to care. The Contractor shall be able to document and explain this communication process to the Administrative Agent upon request.

3.29 OTHER REQUIREMENTS:

- 3.29.1 Contractor shall comply with all policies and procedures as defined in the current Ryan White Part A Policies and Procedures Manual. Contractor will maintain discrete client files for all individuals served and will secure the necessary releases of information to allow for periodic review of all pertinent client information by employees of County and/or their designated representatives.
- 3.29.2 Contractor will maintain discrete client files for all individuals served and will secure the necessary releases of information to allow for review of all pertinent client information by employees of County and/or their designated representatives.

 Monthly Fiscal and Program Monitoring Reports, Utilization Statistics and HRSA-mandated Administrative Reports will be submitted to: Ryan White Part A Program; Maricopa County Department of Health Care Mandates; 4041 N. Central Ave., Suite 1400, Phoenix, Arizona 85012
 - Monthly Fiscal and Program Monitoring Reports are due on or before the 15th of the month following the end of the reporting period.
- 3.29.3 Quarterly Program Utilization reports will be submitted to: Ryan White Title 1 Program; Maricopa County Department of Health Care Mandates; 4041 N. Central Ave., Suite 1400, Phoenix, Arizona 85012 within **thirty** (30) days following the month end of the quarterly reporting period.
- 3.29.4 Written Annual Expenditure (Close Out), Equipment Log, and Program and Utilization Statistics Reports will be submitted to: Ryan White Part A Program; Maricopa County Department of Health Care Mandates; 4041 N. Central Ave., Suite 1400, Phoenix, Arizona 85012 within 60 days of the expiration of the contract year.
- 3.29.5 Contractor shall respond to all additional requests for information and documentation solicited by County when they are submitted in writing within no later than 72 hours of receipt of MCDHCM request.
- 3.29.6 Contractor shall participate with a standardized anonymous Consumer Satisfaction Survey issued to all program participants, at least once during the contract year. The survey and procedure is included in the *MCDHCM Ryan White Part A Program Policies Manual*. See link found on cover page.

3.30 ADEQUACY OF RECORDS:

If the Contractor's books, records and other documents relevant to this Contract are not sufficient to support and document that allowable services were provided to eligible clients the Contractor shall reimburse Maricopa County for the services not so adequately supported and documented.

3.31 RETENTION OF RECORDS:

The Contractor agrees to retain all financial books, records, **client records** and other documents relevant to this Contract for five **six** (6 5) years after final payment or until after the resolution of any audit questions which could be more than five (5) years, whichever is longer. The County, Federal or State auditors and any other persons duly authorized by the Department County shall have full access to, and the right to examine, copy and make use of, any and all said materials.

If the Contractor's books, records and other documents relevant to this Contract are not sufficient to support and document that requested services were provided, the Contractor shall reimburse Maricopa County for the services not so adequately supported and documented.

3.32 AUDIT DISALLOWANCES:

- 3.32.1 The Contractor shall, upon written demand, reimburse Maricopa County for any payments made under this Contract, which are disallowed, by a Federal, State or Maricopa County audit in the amount of the disallowance, as well as court costs and attorney fees which Maricopa County incurs to pursue legal action relating to such a disallowance.
- 3.32.2 If at any time it is determined by County that a cost for which payment has been made is a disallowed cost, County shall notify the Contractor in writing of the disallowance and the required course of action, which shall be at the option of County either to adjust any future claim submitted by the Contractor by the amount of the disallowance or to require repayment of the disallowed amount by the Contractor.
- 3.32.3 The Contractor shall be responsible for repayment of any and all applicable audit exceptions, which may be identified by County, State and Federal auditors of their designated representatives, and reviewed by the Contractor. The Contractor will be billed by the County for the amount of said audit disallowance and shall promptly repay such audit disallowance within 60 days of said billing.

3.33 CONTRACT COMPLIANCE MONITORING:

- 3.33.1 County shall monitor the Contractor's compliance with, and performance under, the terms and conditions of this Contract. On-site visits for Contract compliance monitoring may be made by County and/or its grantor agencies at any time during the Contractor's normal business hours, announced or unannounced. The Contractor shall make available for inspection and/or copying by County, all records and accounts relating to the work performed or the services provided under this Contract, or for similar work and/or service provided under other grants and contracts.
- 3.33.2 Contractor shall follow and comply with all related corrective action plans and requirements of site visits and subsequent audits conducted by County and its representatives. When monetary penalties are imposed or unallowable costs determined, the County will define how repayment will be made to the County. This may include decreasing or withholding the Contractor's monthly billing or requiring payment to the County.

3.34 AVAILABILITY OF FUNDS:

- 3.34.1 The provisions of this Contract relating to payment for services shall become effective when funds assigned for the purpose of compensating the Contractor as herein provided are actually available to County for disbursement. The Director shall be the sole judge and authority in determining the availability of funds under this Contract and County shall keep the Contractor fully informed as to the availability of funds.
- 3.34.2 If any action is taken by any State Agency, Federal Department or any other agency or instrumentality to suspend, decrease, or terminate its fiscal obligations under, or in connection with, this Contract, County may amend, suspend, decrease, or terminate its obligations under, or in connection with, this Contract. In the event of termination, County shall be liable for payment only for services rendered prior to the effective date of the termination, provided that such services are performed in accordance with the provisions of this Contract. County shall give written notice of the effective date of any suspension, amendment, or termination under this section, at least ten (10) days in advance.

3.35 RESTRICTIONS ON USE OF FUNDS:

- 3.35.1 The Contractor shall not utilize funds made available under this Contract to make payments for any item or service to the extent that payment has been made, or can reasonably be expected to be made, with respect to that item or service:
 - 3.35.1.1 Under any State compensation program, under any insurance policy, or under any Federal, State, or county health benefits program; or
 - 3.35.1.2 By an entity that provides health services on a prepaid basis.
- 3.35.2 Funds shall not be used to purchase or improve (other than minor remodeling) any building or other facility, or to make cash payments to intended recipients of services as referenced in the *A.R.S.* § 41-2591, R2-7-701 and *Code of Federal Regulations*, Chapter 1, Subchapter e., Part 31, and Public Health Service Grants Policy Statement.
- 3.35.3 The federal Office of General Counsel and County emphasize that CARE Ryan White Act funds may only support HIV-related needs of eligible individuals. All activities and expenditures must reflect an explicit connection between any service supported with CARE Ryan White Act funds and the intended recipient's HIV status.
- 3.35.4 Contractor is not authorized to provide services anonymously, unless specifically approved for the service category in which the Contractor is providing services. All services must only be provided to documented eligible clients as defined in this contract.
- 3.35.5 Ryan White funds shall not be used to finance the services of lobbyists, fundraisers or grant/proposal writers, not to support lobbying, fundraising activities and/or the writing of grant/contract proposals.
- 3.35.6 The Ryan White CARE Act limits the administrative expenses to not more than **10%** of the total **grant award** expenditures incurred for that contract. The Act defines allowable "administrative activities" to include:
 - 3.35.6.1 Usual and recognized overhead, including established indirect rates for agencies:
 - 3.35.6.2 Management and oversight of specific programs funded under this title; and
 - 3.35.6.3 Other types of program support such as quality assurance, quality control, and related activities."

3.36 CONTINGENCY RELATING TO OTHER CONTRACTS AND GRANTS:

- 3.36.1 The Contractor shall, during the term of this Contract, immediately inform County in writing of the award of any other contract or grant where the award of such contract or grant may affect either the direct or indirect costs being paid/reimbursed under this Contract. Failure by the Contractor to notify County of such award shall be considered a material breach of the Contract and County shall have the right to terminate this Contract without liability.
- 3.36.2 County may request, and the Contractor shall provide within a reasonable time, a copy of any other contract or grant, when in the opinion of the Director, the award of the other contract or grant may affect the costs being paid or reimbursed under this Contract.
- 3.36.3 If County determines that the award to the Contractor of such other Federal or State contract or grant has affected the costs being paid or reimbursed under this Contract, County shall prepare a Contract Amendment effecting a cost adjustment. If the Contractor protests the proposed cost adjustment, the protest shall be construed as a dispute within the meaning of the "Disputes" clause contained herein.

3.37 ALTERNATIVE DISPUTE RESOLUTION:

- After the exhaustion of the administrative remedies provided in the Maricopa County Procurement Code, any contract dispute in this matter is subject to compulsory arbitration. Provided the parties participate in the arbitration in good faith, such arbitration is not binding and the parties are entitled to pursue the matter in state or federal court sitting in Maricopa County for a de novo determination on the law and facts. If the parties cannot agree on an arbitrator, each party will designate an arbitrator and those two arbitrators will agree on a third arbitrator. The three arbitrators will then serve as a panel to consider the arbitration. The parties will be equally responsible for the compensation for the arbitrator(s). The hearing, evidence, and procedure will be in accordance with Rule 74 of the Arizona Rules of Civil Procedure. Within ten (10) days of the completion of the hearing the arbitrator(s) shall:
 - 3.37.1.1 Render a decision;
 - 3.37.1.2 Notify the parties that the exhibits are available for retrieval; and
 - 3.37.1.3 Notify the parties of the decision in writing (a letter to the parties or their counsel shall suffice).
 - 3.37.1.4 Within ten (10) days of the notice of decision, either party may submit to the arbitrator(s) a proposed form of award or other final disposition, including any form of award for attorneys' fees and costs. Within five (5) days of receipt of the foregoing, the opposing party may file objections. Within ten (10) days of receipt of any objections, the arbitrator(s) shall pass upon the objections and prepare a signed award or other final disposition and mail copies to all parties or their counsel.
- 3.37.2 Any party which has appeared and participated in good faith in the arbitration proceedings may appeal from the award or other final disposition by filing an action in the state or federal court sitting in Maricopa County within twenty (20) days after date of the award or other final disposition. Unless such action is dismissed for failure to prosecute, such action will make the award or other final disposition of the arbitrator(s) a nullity.

3.38 SEVERABILITY:

The invalidity, in whole or in part, of any provision of this Contract shall not void or affect the validity of any other provision of this Contract.

3.39 STRICT COMPLIANCE

Acceptance by County of performance not in strict compliance with the terms hereof shall not be deemed to waive the requirement of strict compliance for all future performance obligations. All changes in performance obligations under this Contract must be in writing.

3.40 NON-LIABILITY:

Maricopa County and its officers and employees shall not be liable for any act or omission by the Contractor or any subcontractor, employee, officer, agent, or representative of Contractor or subcontractors occurring in the performance of this Contract, nor shall they be liable for purchases or Contracts made by the Contractor in anticipation of funding hereunder.

3.41 SAFEGUARDING OF CLIENT INFORMATION:

The use or disclosure by any party of any information concerning an eligible individual served under this Contract is directly limited to the performance of this Contract.

3.42 NON-DISCRIMINATION:

The Contractor, in connection with any service or other activity under this Contract, shall not in any way discriminate against any patient on the grounds of race, color, religion, sex, national origin, age, or handicap. The Contractor shall include a clause to this effect in all Subcontracts inuring to the benefit of the Contractor or County.

3.43 EQUAL EMPLOYMENT OPPORTUNITY:

- 3.43.1 The Contractor will not discriminate against any employee or applicant for employment because of race, age, handicap, color, religion, sex, or national origin. The Contractor will take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, age, handicap, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Contractor shall to the extent such provisions apply, comply with Title VI and VII of the Federal Civil Rights Act; the Federal Rehabilitation Act; the Age Discrimination in Employment Act; the Immigration Reform and Control Act of 1986 (IRCA) and Arizona Executive Order 99.-4 which mandates that all persons shall have equal access to employment opportunities. The Contractor shall also comply with all applicable provisions of the Americans with Disabilities Act of 1990.
- 3.43.2 **The Contractor will Operate** under this agreement so that no person otherwise qualified is denied employment or other benefits on the grounds of race, color, sex, religion, national origin, ancestry, age physical or mental disability or sexual orientation except where a particular occupation or position reasonably requires consideration of these attributes as an essential qualification for the position.

3.44 RIGHT OF PARTIAL CANCELLATION:

If more than one service category (Work **Plan** Statement) is funded by this Contract, Maricopa County reserves the right to terminate this Contract or any part thereof based upon the Contractor's failure to perform any part of this contract without impairing, invalidating or canceling the remaining service category (Work **Plan** Statement) obligations.

3.45 RIGHTS IN DATA:

The County shall own have the use of all data and reports resulting from this Contract without additional cost or other restriction except as provided by law. Each party shall supply to the other party, upon request, any available information that is relevant to this Contract and to the performance hereunder.

3.46 INTEGRATION:

This Contract and the respondents' response represents the entire and integrated agreement between the parties and supersedes all prior negotiations, proposals, communications, understandings, representations, or agreements, whether oral or written, express or implied.

3.47 GOVERNING LAW:

This Contract shall be governed by the laws of the state of Arizona. Venue for any actions or lawsuits involving this Contract will be in Maricopa County Superior Court or in the United States District Court for the District of Arizona, sitting in Phoenix, Arizona

3.48 CERTIFICATION REGARDING DEBARMENT AND SUSPENSION

- 3.48.1 The undersigned (authorized official signing for the Contractor) certifies to the best of his or her knowledge and belief, that the Contractor, defined as the primary participant in accordance with 45 CFR Part 76, and its principals:
 - 3.48.1.1 are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal Department or agency;
 - 3.48.1.2 have not within 3-year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statues or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 3.48.1.3 are not presently indicted or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (2) of this certification; and
 - 3.48.1.4 have not within a 3-year period preceding this Contract had one or more public transaction (Federal, State or local) terminated for cause of default.
- 3.48.2 Should the Contractor not be able to provide this certification, an explanation as to why should be attached to the Contact.
- 3.48.3 The Contractor agrees to include, without modification, this clause in all lower tier covered transactions (i.e. transactions with subcontractors) and in all solicitations for lower tier covered transactions related to this Contract.

3.49 MEDIATION/ARBITRATION:

In the event that a dispute arises under the terms of this agreement, or where the dispute involves the parties to the agreement, a recipient of services under the terms of this agreement, it is understood that the parties to the dispute shall meet and confer in an effort to resolve the dispute. In the event that such efforts to resolve the dispute are not successful, the parties to the dispute will agree to submit the dispute to non-binding mediation before a mutually agreed upon and acceptable person who will act as the mediator. In the event that such non-binding mediation efforts are not able to resolve the dispute, the parties agree to submit the matter to binding arbitration wherein each party selects their own arbitrator and the two selected arbitrators meet and mutually agree upon the selection of a third arbitrator. Thereafter, the three arbitrators are to proceed with arbitration in a manner that is consistent with the provision of *A.R.S.* 12-1518.

3.50 CULTURAL COMPETENCY:

3.50.1 The Contractor shall meet and comply with applicable standards of the federal Culturally and Linguistically Appropriate Services (CLAS) standards. The Contractor shall any and all federal standards on cultural competency and develop and implement organizational polices that comply with these federal standards. CLAS

Standards are included in section 11 of the Ryan White Part A Program Policies Manual. Also see Exhibit 4.

3.50.2 The Contractor shall recognize linguistic subgroups and provide assistance in overcoming language barriers by the appropriate inclusion of American Sign Language and languages of clients accessing care. *Also see Exhibit 4*.

3.51 **RYAN WHITE** CAREWARE DATA BASE:

- 3.51.1 The MCDHCM MCWMD requires the installation and utilization of HRSA-supplied Ryan White CAREWare software. CAREWare is used for client level data reporting and monthly billing reports, demographic reports, and various custome reporting. for reporting purposes, to include quality management program reporting requirements. The Contractor agrees to install, collect, and report all data requested by the MCDHCM MCWMD via Ryan White CAREWare within 60 days of request by the MCDHCM MCWMD. The Contractor agrees to participate in technical assistance training and/or informational presentations for CAREWare at various times scheduled during the contract year.
- 3.51.2 CAREWare is used for client level data reporting and is used for monthly billing reports, demographic reports, and various custom reporting. Samples of these reports can be found in sections 4-6 of the Ryan White Part A Program Policies Manual. The CAREWare software is supported by the Part A office for training and end user support.
- 3.51.3 The contractor is responsible for coordinating the installation of the CAREWare software with their internal information technology staff. CAREWare software is developed by HRSA and requires no licensing fees. The Contractor will be responsible for the cost of **Virtual Provider Network** (VPN) cards for each user within their organization.
- 3.51.4 The Ryan White Part A office will provide technical assistance to eligible applicants for the implementation, configuration and end user support for the CAREWare database. In addition, technical assistance is made available to eligible applicants to integrate CAREWare with proprietary in-house billing systems on an as needed basis to minimize data entry efforts needed to report client level demographic and service related data.

The CAREWare software and central database are explained in sections 4 6 of the Ryan White Part A Program Policies Manual.

3.52 IMPROPRIETIES AND FRAUD:

- 3.52.1 The contractor shall notify MCDHCM in writing of any actual or suspected incidences of improprieties involving the expenditure of CARE Act funds or delivery of services. This will include when potential or current clients receive services, or attempt to receive services, for which they are ineligible. Notification is also required whenever acts of indiscretion are committed by employees that may be unlawful or in violation of this contract. Notification to MCDHCM shall occur in writing within 24 hours of detection.
- 3.52.2 The Federal Department of HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. Such reports are kept confidential and callers may decline to give their names if they choose to remain anonymous.

Office of Inspector General TIPS HOTLINE P. O. Box 23489 Washington, D. C. 20026

Telephone: 1-800-447-8477 (1-880-HHS-TIPS)

3.52.3 The Contractor shall be responsibility for any loss of funds due to mismanagement, misuse, and/or theft of such funds by agents, servants and/or employees of the Contractor.

3.53 ADHERENCE TO **RYAN WHITE PART A MCDPH** POLICIES:

3.53.1 Contractor shall adhere to all MCDHCM Ryan White Part A Program Policies. Such policies are referenced in the current MCDHCM Ryan White Part A Program Policies and Procedures Manual. —See link found on cover page.

3.54 REFERRAL RELATIONSHIPS:

Contractors must have documented evidence to substantiate referral relationships on an ongoing basis consistent with HRSA guidance regarding "Maintaining Appropriate Referral Relationships" available from the MCWMD MCDHCM upon request.

3.55 POLICY ON CONFIDENTIALITY:

- 3.55.1 The Contractor understands and agrees that this Contract is subject to all State and Federal laws protecting client confidentiality of medical, behavioral health and drug treatment information.
- 3.55.2 The Contractor shall establish and maintain written procedures and controls that ensure the confidentiality of client medical information and records, comply with Arizona Administrative Code (A.A.C.) R9 1 311 through R9 1 315 regarding disclosure of confidential medical information and records. No medical information contained in Contractor's records or obtained from County, or from others in carrying out its functions under this Contract shall be used or disclosed by Contractor, its agents, officers, employees or subcontractors except as is essential to the performance of duties under this Contract or otherwise permitted under applicable statutes and rules. Disclosure to County is deemed essential to the performance of duties under this Contract. Neither medical information nor names or other information regarding any person applying for, claiming, or receiving benefits or services contemplated in this Contract, or any employer of such person shall be made available for any political or commercial purpose. Information received from a Federal agency or from any person or provider acting under the Federal agency pursuant to Federal law shall be disclosed only as provided by Federal law.
- 3.55.3 The Contractor shall maintain and document employee and direct service provider training on their organization's policies and procedures related to client confidentiality
- 3.55.4 In accordance with Section 318 (e)(5) of the Public Health Service Act [42 U.S.C. 247c(e)(5)], no information obtained in connection with the examination, care or services provided to any individual under any program which is being carried out with Federal monies shall, without such individual's consent, be disclosed except as may be necessary to provide services to such individual or as may be required by laws of the State of Arizona or its political subdivisions. Information derived from any such program may be disclosed (a) in summary, statistical, or other form, or (b) for clinical research purposes, but only if the identity of the individuals diagnosed or provided care under such program is not disclosed. The Contractor shall comply with the provisions of *A.R.S.* § 36-663 concerning HIV-related testing; restrictions; exceptions and *A.R.S.* § 36-664 concerning confidentiality; exceptions, in providing services under this Contract.
- 3.55.5 Confidential communicable disease related information may only be disclosed as permitted by law, and only consistent with the **current MCDHCM** Ryan White Part A Program Policies **and Procedures** Manual. See link found on cover page.

3.56 EQUIPMENT:

- 3.56.1 All equipment and products purchased with grant funds *should* be American-made.
- 3.56.2 The title to any and all equipment acquired through the expenditure of funds received from County shall remain that of the Department of Health and Human Services, Health Resources and Services Administration. County must specifically authorize the acquisition of any such equipment in advance. Upon termination of this Contract, County may determine the disposition of all such equipment.
- 3.56.3 The Contractor agrees to exercise reasonable control over all equipment purchased with capital outlay expense Contract funds. All equipment lost, stolen, rendered un-usable, or no longer required for program operation must be reported immediately to County for disposition instructions. The Contractor shall report the physical inventory of all equipment purchased with contract funds within sixty (60) days of receipt of such equipment.

3.57 LAWS, RULES AND REGULATIONS:

The Contractor understands and agrees that this Contract is subject to all State and Federal laws, rules and regulations that pertain hereto.

3.58 FORMAT AND CONTENT (WHAT TO PROVIDE-APPLICANT):

To aid in the evaluation, it is desired that all proposals follow the same general format. The proposals are to be submitted in binders and have sections tabbed as below (Responses are limited to no more than 15 pages of narrative, single sided, 10 point font type

- 3.58.1 Letter of Transmittal (Exhibit 2)
- 3.58.2 Narrative Provide a brief narrative (not to exceed 15 pages), fully describing your organization, and the personnel assigned to this service category and how you plan on meeting the needs of the plwh/a population.

Provide a brief response to each of the sections listed below:

- -Targeted population
- o -How Ryan White funds will be utilized to keep plwh/a in care.
- -How your organization will work within the HIV/AIDS community to provide coordinated care to eligible clients
- Your agency's experience with infectious disease.
- Other funding used by your agency to care for plwh/a
- 3.58.3 Completed Application Form (Attachment A), including any applicable proof of licensing, certifications, etc., as requested. In the event that any given section is not applicable to the service you/your company are offering a proposal response to, the section shall be noted as N/A (not applicable).
- 3.58.4 Pricing and Budget Form (Attachment B)
- 3.58.5 Work Plan (Attachment C), fully completed, without exception.
- 3.58.6 Agreement/Signature Page (Attachment D) inclusive of vendor/applicant portion completed and signed.

3.59 EVALUATION OF PROPOSAL – SELECTION FACTORS:

An Independent Review Panel (IRP) shall be appointed, at the direction of the MATERIALS MANAGEMENT DIRECTOR, and chaired by the Materials Management Department to evaluate each Proposal and prepare a scoring of each Proposal to the responses as solicited in the original request. At the County's option, proposing firms may be invited to make presentations to the IRP. Best and Final Offers and/or Negotiations may be conducted, as needed, with the highest rated Respondent(s). Proposals will be evaluated on the following criteria which are <u>listed in order of importance and determine the acceptability of each respondent's proposal</u>. (PROPOSALS SHALL BE EVALUATED AS <u>ACCEPTABLE</u> OR <u>NOT ACCEPTABLE</u> BASED ON THE FOLLOWING CRITERIA).

- 3.59.1 Agency's approach and philosophy and how it relates to the service delivery goals as outlined in the 2006-2009 Phoenix EMA Comprehensive Plan. The goals that apply to service delivery are:
- 3.59.2 Goal 1: Improve delivery of core services and other services to populations with the greatest needs.
- 3.59.3 Goal 2: Improve entry into care by streamlining the eligibility process.
- 3.59.4 Goal 3: Identify individuals who are aware of their HIV status and are not in care, and facilitate their entry into care.
- 3.59.5 Goal 4: Improve access to services through multiple approaches.
- 3.59.6 Goal 5: Provide a continuum of HIV/AIDS services that is culturally and linguistically appropriate.
- 3.59.7 Goal 7: Improve the integration and coordination among care services and between HIV care and prevention.
- 3.59.8 Agency's proven skills and technical competence, including all subcontractor agreements proposed.
- 3.59.9 Staff qualifications and credentials
- 3.59.10 Proposed budget inclusive of unit of service cost(s).

3.60 RESPONDENT REVIEW OF DOCUMENTS.

The Respondent shall review its Proposal/Response submission to assure the following requirements are met.

- 3.60.1 **Mandatory:** One (1) original hardcopy (labeled), three (3) hardcopy copies of their proposal/response, inclusive of all required submissions, and one (1) electronic copy of all required submittal documents, on a CD (**no pdf files**)
- 3.60.2 **Mandatory**: Attachment "A", Application
- 3.60.3 Mandatory: Attachment "B", Pricing and Budget Agreement; and
- 3.60.4 **Mandatory**: Attachment "C", Work Plan
- 3.60.5 Mandatory: Attachment "D", Signature/Agreement Page
- 3.60.6 **Mandatory**: Narrative as defined in Section 4.58.2 above
- 3.60.7 **Mandatory**: Letter of Transmittal (Exhibit 2)

3.61 VERIFICATION REGARDING COMPLIANCE WITH ARIZONA REVISED STATUTES §41-4401 AND FEDERAL IMMIGRATION LAWS AND REGULATIONS:

3.61.1 By entering into the Contract, the Contractor warrants compliance with the Immigration and Nationality Act (INA using e-verify) and all other federal immigration laws and regulations related to the immigration status of its employees and A.R.S. §23-214(A). The contractor shall obtain statements from its subcontractors certifying compliance and shall furnish the statements to the Procurement Officer upon request. These warranties shall remain in effect through the term of the Contract. The Contractor and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the Immigration Reform and Control Act of 1986, as amended from time to time, for all employees performing work under the Contract and verify employee compliance using the Everify system and shall keep a record of the verification for the duration of the

employee's employment or at least three years, whichever is longer. I-9 forms are available for download at USCIS.GOV.

3.61.2 The County retains the legal right to inspect contractor and subcontractor employee documents performing work under this Contract to verify compliance with paragraph 3.61.1 of this Section. Contractor and subcontractor shall be given reasonable notice of the County's intent to inspect and shall make the documents available at the time and date specified. Should the County suspect or find that the Contractor or any of its subcontractors are not in compliance, the County will consider this a material breach of the contract and may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

3.62 VERIFICATION REGARDING COMPLIANCE WITH ARIZONA REVISED STATUTES §\$35-391.06 AND 35-393.06 BUSINESS RELATIONS WITH SUDAN AND IRAN:

- 3.62.1 By entering into the Contract, the Contractor certifies it does not have scrutinized business operations in Sudan or Iran. The contractor shall obtain statements from its subcontractors certifying compliance and shall furnish the statements to the Procurement Officer upon request. These warranties shall remain in effect through the term of the Contract.
- 3.62.2 The County may request verification of compliance for any contractor or subcontractor performing work under the Contract. Should the County suspect or find that the Contractor or any of its subcontractors are not in compliance, the County may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

3.63 **CONTRACTOR LICENSE REQUIREMENT:**

3.63.1 The Respondent shall procure all permits, insurance, licenses and pay the charges and fees necessary and incidental to the lawful conduct of his/her business, and as necessary complete any required certification requirements, required by any and all governmental or non-governmental entities as mandated to maintain compliance with and in good standing for all permits and/or licenses. The Respondent shall keep fully informed of existing and future trade or industry requirements, Federal, State and Local laws, ordinances, and regulations which in any manner affect the fulfillment of a Contract and shall comply with the same. Contractor shall immediately notify both Materials Management and the using agency of any and all changes concerning permits, insurance or licenses.

3.64 **VENDOR REGISTRATION**:

All applicants/respondents shall be registered as a vendor with Maricopa County. No contract awards can be made to a applicant/respondent who has not successfully completed vendor registration. See Exhibit 1 Vendor Registration Procedures.

NARRATIVE

AGENCY BACKGROUND

Ebony House Inc. is a non-profit behavioral health service agency that provides behavioral health, outreach, and substance abuse treatment to adult males and females and has an existing counseling and testing program. The agency is licensed by the State of Arizona and is a provider agency for the Regional Behavioral Health Authority managed care system (Value Options). While the agency serves a diverse client population it is now, as it has been for more than 30 years, dedicated to serving the African American community. Ebony House, Inc. believes it is a priority to identify HIV-infected persons within the African American community and link them to medical, prevention, and other services as soon as possible after they become infected and provide supportive follow-up services to ensure that a regular schedule of care is maintained.

Ebony House is making application for this program funding as a minority community-based organization (CBO). We qualify on the basis of the composition of our Board of Directors (51% African American) and staff (98% African American), our history service population, and agency mission statement. All of our programs are culturally centered and reveal the social ills of many centuries that have been foisted on people of color; poverty and inequalities in education, job opportunities and access to adequate health care, which in turn often results in high risk behaviors leading to disease and mortality. Ebony House is a member of Arizona Mental Health Advocates Association and The Alliance (a coalition of agencies servicing minority clients in Maricopa County). Members of our staff serve on the Cultural Competence Advisory and Clinical Practice Boards of the Regional Behavioral Health Authority. The Executive Director, HIV/STD Program Director, Managers, Administrative Assistants, Case Managers, Outreach Workers, and 95% of the remaining staff are African American. The personnel selected to serve on the proposed project will be African American as well, though all have the experience and cultural competence to work with clients from varying and diverse backgrounds.

The process used by Ebony House to make major programmatic decisions is identified in our Policy and Procedures Manual. There is a hierarchical structure of leadership which reviews and approves all programs and the agency's activities. CDC's Review Panel reviews all HIV related materials. While the day to day obligations are the responsibility of the Executive Director, final approval for all programmatic decisions lies with the majority vote of the Board of Directors. Ebony House has been a non-profit 501(c) (3) corporation since 1973, and is licensed by the State of Arizona as a behavioral health service agency. Throughout our history, Ebony House Inc. has been located in the same place, the South Mountain Village area of Phoenix. South Mountain Village is an area of Phoenix (state capitol and the most populous area of the central region where Ebony house has been located for more than thirty years. Geographically, ZIP codes 85007, 85008, and 85040, show the highest concentration of HIV/STD cases among substance abusers in Maricopa County. These ZIP codes are also historically the area where 40% of Ebony House, Inc. clients indulge in their addiction. The Phoenix City Jail and a number of homeless shelters are in areas 85007 and 85008. Located within an urban environment in South Phoenix is known as a community of color because many of its residents are African American and Hispanic, and there are many businesses, areas and services that African Americans visit and utilize more frequently than others. These locations are well known to the African American community as places to gather, places of business or simply hangouts. Well known places in the African American communities served by EHI include, churches, barbershops, beauty parlors, local "Ma and Pa" grocery stores, social clubs and other businesses.

Ebony House was established to provide effective substance abuse treatment and safe housing for African American adults in recovery. That tradition of care for the African American community has not lessened over the years. Appropriate materials presented in a culturally sensitive manner are essential when working with substance abusing and high-risk clients. Our clients are not exclusively African American but, rather predominately (approximately 90%) African American. That means, we must be culturally competent for a number of cultures not just our own. Each component of our treatment programs is carefully prepared and reviewed by our staff to ensure appropriateness for our clients and their families. We take it to be a fundamental part of our responsibility to ensure correctness in all procedures and functions of Ebony House and will apply our experience to the project proposed herein as well. Ebony House has extensive experience with people living with HIV/AIDS. We currently provide services to that population where we provide effective case management, utilizing a holistic approach when dealing with our clientele. We also provide substance abuse services, both residential and outpatient to people living with HIV/AIDS, if they are AHCCCS eligible. This agency has the capability to service the MSM and Transgender population, with open-mindedness and impartial objectivity. Indeed, a concerted effort is made to ensure that the cultural competency needs of individuals from varying sexual and gender backgrounds are met with accuracy and

attention to detail. The HIV/STD Outreach program currently employs both MSM and Transgender persons in high-profile positions to maximize and affirm the agency's commitment to an inclusive environment.

Our agency has always had a mission to provide education, treatment and services targeting the African American. From its beginning, more than 33 years ago, EHI was unique in addressing the problems of the African American population, and continues to be the only community-based organization in Arizona with a race-specific focus in its treatment of Substance Abuse and its HIV/AIDS/STD Street Outreach Program, as well as its Strengthening Families and Children's Behavioral Health Services Programs. In 2004, Ebony House was granted funding through CDC Program Announcement 04064 for HIV prevention in the African American community. With this funding, Ebony House became the only community based agency in the state of Arizona to become a directly funded CDC grantee. As a result of this funding, EHI expanded its capacity, engaged in continuous HIV/AIDS/STD training and expanded the existing HIV/AIDS Street Outreach program to reach African American men and women at high risk of HIV infection and AIDS. This program continues to be successful reaching out to more than 4,500 African Americans since its inception.

Issues of age, race, ethnicity, culture, language, sexual orientation, disability, literacy, and gender in the target population are not in question for Ebony House Inc. Ebony House, Inc. currently maintains a Consumer Advisory Board (CAB) which is representative of the target population sought in this grant. Its members include HIV-positive persons and those who have been diagnosed with mental illness, and persons not infected with HIV but affected by HIV/AIDS. This agency also maintains collaborations/linkages with several substance abuse treatment and HIV supportive service providers; primary and specialty medical care providers; psychosocial support services and other community organizations that provide services to our target population. Ebony House, Inc. has provided culturally sensitive, language appropriate, gender and sex specific services for more than 33 years. Our staff is comprised of recovering substance abusers and members diagnosed with HIV positive status. Ebony House staff specializes in treating both heterosexual and same sex clients who are substance abusers and/or injecting drug users and who may also have been diagnosed with HIV -positive status. Additionally, more than 40% of all staff are bi-lingual, speaking English and Spanish. Ebony House, Inc. has several years of providing treatment in both traditional and non-traditional settings. Our staff is adept at providing services in culturally defined settings, which can take place in parks, restaurants, and places of worship, schools, and other informal settings. We currently provide both home-based services and traditional services to the outpatient populations we serve.

TARGETED POPULATION

Ebony House, Inc. will provide targeted services to African American men and women living with HIV/AIDS, regardless of sexual orientation or gender preference, who reside within Maricopa or Pinal County and meet the financial eligibility requirements as set forth by HRSA. The primary target for this program are individuals who have low medication adherence, a lack of sustained medical care since diagnosis, and individuals who present coexisting conditions e.g. substance abuse, mental health issues and chronic homelessness. Also targeted are individuals who have never accessed case management services as well as those persons who have been newly diagnosed within the past year.

African Americans are known within the field of HIV counseling testing as "late testers", meaning the population generally tests for HIV after symptoms have developed and/or after the virus has begun to manifest itself in a rise of opportunistic infections. Because of this fact, the death rate among African American clients can be disproportionately high, highlighting further the need for early intervention services. In the 2006 African American Needs Assessment commissioned by the Ryan White Planning Council, it is noted that African Americans constitute 40% of U.S. AIDS cases while comprising only 12.2% of the nation's population. In addition, the assessment notes that half of all new infections come from the African American community and 40% of all AIDS deaths can be attributed to this population¹. The problem of HIV/AIDS in the African American community is brought into greater focus when looked at on a state level:

In Arizona, emergent HIV infection trends among all racial/ethnic groups are reflective of broader population trends with the clear exception of non-Hispanic Blacks. Non-Hispanic Blacks were just 3.4% of Arizona's population in 2004, but accounted for 12.9% of emergent HIV infection. This 3 to 4 fold disproportionate impact is not seen among other race/ethnicity groups. (ADHS Integrated Epidemiologic Profile, 2005)

¹ Needs Assessment of African American Persons Living with HIV/AIDS in Maricopa and Pinal Counties, Arizona. Phoenix EMA Ryan White Title I HIV Health Services Planning Council. Collaborative Research, September 2006.

These alarming statistics make a clear case for the active and intense targeting of African Americans who are in need of case management services.

PROGRAM DESCRIPTION

The Ryan White Case Management program is structured based upon individualized care plans developed for each client. Case Management services are offered at Ebony House based on a dual pronged approach with both Supportive and Medical Case Management services being offered. The currently funded Ryan White Case Management program focuses on improving health outcomes and providing support services for African American clients, specifically, and clients of diverse backgrounds, in general. Our target population is African American; however, we are committed to offering services that are sensitive to the individual needs of all persons, including issues surrounding cultural identity, religion and sexual orientation. Ebony House as an agency is a dual-diagnosis capable facility and accepts clients with medication issues, along with substance abuse issues. Because of this fact, case managers are duly suited to provide medical case management services along with traditional supportive case management.

Supportive and Medical Case Management are differentiated by the level and type of engagement on behalf of the client and case manager. In supportive case management, the focus is placed upon providing appropriate and necessary referrals for clients to needed services within the realms of medical, social, community, legal, financial and other services. For clients involved in supportive case management, emphasis is placed on maintaining medical care and improving health outcomes through the betterment of quality of life. Individuals who receive supportive case management are generally those individuals who are currently and actively involved in medical care, are not experiencing serious critical illnesses, but require the utilization of additional support services. Supportive case management can be an entry point for clients first engaging with EHI, or it can serve as a secondary phase of involvement with Ryan White services once medical care has been initiated and maintained for at least 6 months and outcomes from the care plan have been reached.

Medical Case Management is focused on improving client health through a variety of intense, interactive referrals that link clients to medical, psychosocial, and other core services. Medical Case Management requires that the case manager complete a client assessment as well as develop a care plan listing three specific treatment goals to be accomplished once the client is linked to medical care. The care plan is developed after the initial assessment and is revisited in 6 months to reassess goals and modify as necessary. The Case Manager accompanies the client to his/her initial medical appointment to familiarize him/herself with the client's primary care physician. The Case Manager will serve as a client advocate and liaison with medical care providers, helping to improve health outcomes through more intense involvement. The Case Manager will also make appropriate referrals to defined Ryan White core medical services including: outpatient and ambulatory health services, pharmaceutical assistance, substance abuse treatment, hospice services and other services as deemed necessary. Medical Case Management services will be utilized for all clients who are:

- seeking case management but are not actively receiving medical care
- are currently experiencing serious and/or chronic illness
- due to the nature of their risk factors(active substance abuser, homeless, pregnancy, etc.), have a need for a heightened level of engagement in case management services

The Case Management program centers around four core services: recruitment, active referral, intense follow-up and maintenance. Case Managers rely upon Ryan White funded outreach workers as well as in-kind support from CDC funded programs to locate individuals who qualify for case management services. Due to the limited staffing of the program, it is important that case managers are able to rely on outside assistance to recruit eligible clients. The case managers themselves also conduct active recruitment at local sites frequented by the target population including churches, support groups, behavioral intervention groups, socials, conferences, weekly sponsored dinners and through word-of-mouth. Care is taken to ensure that client confidentiality is upheld at each point in the recruitment process. Zip code mapping is done on a quarterly basis to ensure that service gaps are being addressed. EHI currently conducts active weekly outreach in five of the zip codes prioritized in the Ryan White Planning Council's 2006 African American Needs Assessment: 85013, 85014, 85015, 85021, and 85040.

Upon recruitment into the program, clients are first deemed eligible through an extensive intake process where documentation and needs are assessed. For clients who have tested HIV positive outside of the Phoenix EMA, EHI utilizes resources at the Maricopa County Department of Public Health to solicit health records from outside states. This new and extensive resource helps to limit client eligibility waiting time and speeds the entry into support services for the client. After eligibility has been verified, the case manager then develops an individualized care

plan based on the client's immediate need. The primary needs voiced by clients are housing, food, clothing, and rental assistance, all of which have also been prioritized by clients in recent needs assessments. Primary medical care is always listed as a priority for clients with referrals made for clients who are erratic or not in care. Once the individual care plan is developed, it is used as a working document and modified as necessary throughout the client's involvement with the agency.

Based on the client's needs, active referrals are made to local agencies that provide the services. When possible, referrals are made within the agency to expedite the acquisition of services and to ease the strain on community resources. An active referral is defined as a referral that is made wherein the case manager physically accompanies the client to the appointment and/or receives written or verbal confirmation from a contact within the agency once the client has accessed services. Case managers generally receive written or verbal confirmation for referrals to food banks, clothing closets, and other support services. For all medical and dental appointments, however, the case manager will accompany the client to his/her appointment to make initial contact with the medical care provider and develop a relationship that will sustain throughout the client's involvement in medical case management services. Active referrals are tracked through agency created referral sheets and are documented in the client file for later reference. Once the client has successfully accessed an active referral, the referral is listed as completed and stored in the client file. For incomplete active referrals, the case manager will confer with the client to ease access to said referral and may, at that time, accompany the client to receive the service. Active referrals are used during initial client contacts and during the maintenance phase are not used as often, given that the client will have, at that time, demonstrated a willingness to fully participate in support service programs.

Once a client has successfully transitioned into the active referral stage (supportive case management), the case manager will begin intense follow-up. Based on the client's extenuating needs, i.e. substance abuse, the case manager may choose a more aggressive follow up schedule of contacting the client by phone or in person every 5 days. When clients are in residential substance abuse treatment, it is more feasible for the case manager to maintain a more rigorous contact schedule in an effort to help increase treatment outcomes and provide client support. For clients who are not engaged in substance abuse treatment, extended hospital stays, or the like, the case manager will make client contact every 15 days, in person or by telephone. Intense follow up continues with the client until sufficient progress has been made towards goals outlined in the client's care plan. The average length of time for intense follow up is 60 days.

Clients who maintain progress towards stated goals and complete intense follow up enter into the maintenance phase. Maintenance consists of monthly phone contact by the case manager with more intermittent contact initiated by the client or at the case manager's request. During the maintenance phase (supportive case management), the client can still access referrals and revise the care plan as necessary. If greater needs arise, e.g. substance abuse relapse, the client can re-enter the process at a more intense level of engagement. The maintenance phase can last as long as the client maintains relationship with Ebony House, Inc.

HOW RYAN WHITE FUNDS WILL BE USED

Ebony House currently provides case management services under a 2007 Ryan White funded contract. With the award of this proposal, EHI will continue to provide services to clients currently receiving care. It is estimated that EHI will increase its current client base from 43 to 80 over the next calendar year. This funding will allow the agency to increase the HIV positive consumer's access to care and tailor our existing programs to include best practice interventions targeting the HIV positive minority population. EHI is currently funded under a CDC cooperative agreement scheduled for end date July 2009. Under the cooperative agreement, outreach teams provide counseling and testing, facilitators deliver behavioral health interventions, and clients are offered comprehensive risk counseling services. Ryan White funding would serve to augment these services, providing a wider internal agency continuum of care for persons at very high risk for and living with HIV/AIDS.

Ryan White funds will be used to provide case management assessments, case management contacts, financial assistance program management, and referrals. We will provide culturally competent, language appropriate, HIV/AIDS-related treatment services, and provide case management services to coordinate the provision of comprehensive HIV/AIDS-related care.

HOW WE WILL WORK WITHIN THE HIV/AIDS COMMUNITY

Ebony House has a long history of collaboration with AIDS service providers, non-profit agencies, and community based organizations working in the field of HIV/AIDS. In addition, EHI is a registered provider with both the

Maricopa County Department of Public Health and the Arizona Department of Health Services. Ebony House has maintained a good working relationship with Chicanos por La Causa, HIV Care Directions and Phoenix Shanti, to name a few of the agencies EHI has worked with. All three agencies have served as referral agencies for Ebony House for the past 5 years. The agency currently has a file of several active Memoranda of Agreement and Understanding with many of the Phoenix EMA's top providers of HIV/AIDS services. Ebony House is committed to maintaining strong relationships with other providers who serve as the agency's most important ally in the fight against HIV/AIDS. Staff representatives serve as voting members of both the Ryan White Planning Council and Central Arizona Community Planning Group. In addition, Ebony House runs and maintains the only peer-led support group for African Americans in the state, the Bridges over Barriers support group. Through the B.O.B. group, Ebony House works extensively with Body Positive in recruitment endeavors and referrals to LGBT friendly venues. In addition, Ebony House recently co-sponsored the Black Church Week of Prayer with Body Positive, highlighting the further need for clergy care partners working with PLWH/A. This was the first of what will be many events co-sponsored by the two agencies, both of whom complement each other in the services that are offered to PLWHA.

Inroads have also been made to strengthen the relationship between EHI and Care Directions, the largest case management provider in the EMA. Despite initial communication difficulties, the case management and outreach staff have developed a good working relationship with Care Directions staff. The communication difficulties occurred because of a misunderstanding of EHI's role within the Ryan White framework. For 7 years prior to receiving Ryan White funds, EHI would refer positive clients to Care Directions after they were tested on the agency's mobile vans. Some of the employees who were counselor testers were also receiving case management services through Care Directions. After the award of the first Ryan White Case Management contract last year, employees who had previously interacted with Care Directions on a strictly personal or referral basis were now contacting the agency for information on clients. This caused some confusion, mainly for frontline office staff, who were not accustomed to sharing client information with individuals they only knew as their clients or as people who referred clients, but did not exchange client information. Case managers would call the office and be unable to get information despite having signed releases of information. There was a general resistance on behalf of some office staff and case managers. This caused some delay for clients who wanted to transfer from Care Directions to EHI for case management services because information necessary for the client file was not made readily available. This problem was alleviated, however, through interaction at quarterly provider meetings where the case management supervisor (in-kind) made contact with Debby Elliott to develop a better line of communication. Since the middle of the last contract year 2007, Ms. Elliott has made Care Directions staff aware of EHI's case management program and subsequent communication difficulties have been lessened a great deal. EHI even receives referrals from Care Directions for clients who they feel may be better served by EHI staff. In the event that there is an issue, the case managers or program director are able to contact Care Directions administrative staff directly to handle any issues directly related to clients. In September 2007, the EHI Program Director contacted Care Directions co-director to discuss a client difficulty and to ask for advice on dealing with the situation. Care Directions has a much longer history of dealing with various types of clients so it was only natural to seek assistance from the agency's top staff. The matter was handled very professionally, the advice given was excellent and the issue was resolved with a great deal of ease. This type of enhanced communication has made it possible to create a more seamless line of service for clients who are referred to or transferred from Care Directions. EHI is in the process of updating all existing memoranda of agreements and will solicit a newly updated one from Care Directions, solidifying, once again, the healthy collaboration between both agencies. EHI will continue to work with Care Directions to help close service gaps and provide the highest level of client care.

As a provider of services to a unique population, Ebony House has and will continue to lend itself to capacity building efforts on behalf of other agencies. Staff members are often called upon to serve as trainers and also to attend trainings given by other providers in the HIV/AIDS community. Through the CDC cooperative agreement, Ebony House has access to national capacity building entities who provide free training which is then made available to other providers and consumers within the HIV/AIDS community. As a whole, EHI wants to strengthen its place as a prime partner in the fight against HIV/AIDS and the leading voice of the African American HIV positive community.

AGENCY EXPERIENCE WITH INFECTIOUS DISEASE

Our service methodology has proven to be highly effective in even the most difficult and complicated cases. To ensure that we are able to serve efficiently and effectively as CBO on the proposed project, we will work within pre-existing partnerships with community based agencies as well as state and county officials with experience in

HIV/AIDS. Ebony House has a strong partnership with several local public health entities as well as links to a number of private credentialed consultants who offer in-kind support in the areas of epidemiology, research, and program evaluation. Existing collaborations include relationships with Arizona Department of Health Services; Arizona Project AIDS; Phoenix Opportunities Industrialization Center (OIC); Care Directions; Body Positive, American Red Cross; Keys Community Center; Maricopa County Department of Corrections; Maricopa County Department of Health Services; Arizona Behavioral Health Services Alliance (composed of: EHI, Native American Directions, National Council on Drugs and Alcohol; Friendly House; TASC; and New Arizona Families). Additionally, EHI is a current member of the following organizations: People of Color Network; National Minority AIDS Council; Arizona Behavioral Health Services Alliance; Community Planning Group (HIV/AIDS); and the Ryan White Planning Council.

70% of the total number of reported AIDS cases and 72% of the total number of reported HIV cases can be found in Maricopa County. It is disturbing to note that African Americans living the Maricopa County represent 11% of all known HIV cases and 13% of reported AIDS cases between 1999 and 2000. More alarming is the appearance of a disproportionate pattern of reported HI V/AIDS for all of Maricopa County's people of color. Individuals who are African American, Hispanic and Native American, and who live in Maricopa County represent 32% of the total HIV cases and 44% of AIDS cases of the past few years. Sadly, only a few agencies in Maricopa County deliver race-specific and culturally relevant programs to which people of color may entrust themselves to benefit from education intervention, prevention and treatment of high risk behaviors.

Ebony House, Inc. has substantiated evidence that during the past three years our HIV/STD/AIDS Outreach team served a varied population, including 89% African American men and women, 9% Latinos(as) and other minority men and women, and 2% Caucasian men and women. Although the Phoenix area has 63.7% of the state's at-risk population, it has 72% of the reported AIDS cases and 74% of reported HIV cases. No organization in the Phoenix area has been known to provide services as comprehensive as Ebony House, although some have partnered to help attack the epidemic.

Following is an example of organizations that have linked with Ebony House, Inc. to provide similar services targeting minority populations. Fisher Chapel, AME Zion, a highly committed African American church family located in the South Mountain Village area of Maricopa County has demonstrated concern regarding substance abuse and high risk behavior. The women of the church, with the support of the ministry, made a determination to reduce the impact of HI V/AIDS on the African American community in this County. Fisher Chapel sponsored a series of African American Women's Health seminars that included a strong emphasis on HIV/AIDS.

Arizona O.I.C., a vocational training and behavioral health service (501 (c)(3)) agency with more than 35 years of service to African Americans, has in the past made available access to their clients and space to hold the project's HE/RR program, which targeted MSM/IDU men and women. Additionally some training and technical support is provided by state, county, and local agencies including: The American Red Cross, Central Arizona Chapter; Office of HIV/STD Services, Bureau of Epidemiology & Disease Control, Arizona Department of Health Services; Community Planning Group, and Maricopa County Public Health Services.

With the exception of Ebony House, Inc., no agencies in Arizona are equipped, trained and staffed for an exclusive program that targets the systemic disparities, cultural needs and widely held beliefs of African American regarding high risk for HI V/AIDS infection. Ebony House strongly believes that to make a significant impact on HIV/AIDS in the African American population, targeted and exclusive interventions and preventions must be designed and implemented for this population in order to effectively stem the growth of HIV infection and AIDS.

This application has been prepared by members of the recovery community, and members of the HIV —positive and recovery community will help plan and implement the entire program. This program highly complements the work Ebony House is currently doing, and provides a catalyst for improving service delivery. Lessons learned and best practice from this project will be incorporated into our regular treatment venue at the end of this project, and will be used to expand and improve current services. This organization has existing professional relationships and loose partnerships with other agencies that provide support services, and our supervisory staff meets on a monthly basis with directors and supervisors in a collaborative effort through our RBHA, ValueOptions, Inc. to ensure quality of service.

Ebony House, Inc. meets all basic eligibility requirements of this proposal and has been an experienced direct mental health service provider for more than 33 years. Ebony House, Inc. is capable of implementing all aspects of this grant opportunity and we are not including any alliances as a direct service provider. As stated elsewhere in this

narrative, Ebony House Inc. has more than 33 years of experience in substance abuse and mental health treatment and has worked directly with the HIV/AIDS/STD population for more than 9 years. Ebony House Inc. is ready to expand mental health work with persons who are HIV positive and have mental health problems and the project can be implemented and service delivery can begin immediately after grant award. Ebony House Inc. currently has a Consumer Advisory Board made up of consumers and other persons with experience in mental health and/or substance abuse treatment, and who represent the target population by as race/ethnicity, gender, age and positive HIV/AIDS status. They are instrumental in the planning, implementation, and evaluation of all related programs and will be fully integrated into this project.

OTHER FUNDING

Ebony House currently provides HIV prevention services through rapid testing, street based outreach, and facilitation of evidence based interventions at the individual and group level. These programs are funded through the Centers for Disease Control and Prevention. In addition, Ebony House is also funded to provide support and education through the Syphilis Elimination Project funded by the Maricopa County Department of Public Health (MCDPH). The approximate annual budgets for the respective programs are: \$300,000 (CDC), \$200,000 (SAMHSA), and \$45,000 (MCDPH). African Americans are a targeted group in all

\$300,000 (CDC), \$200,000 (SAMHSA), and \$45,000 (MCDPH). African Americans are a targeted group in all HIV/STD programs. Free testing services are offered through street outreach and community venues. Fifteen minute skill building sessions (e.g. condom demonstration) are funded activities through both the CDC and SAMHSA programs. Health education and risk reduction sessions centering on syphilis is a primary activity funded through Maricopa County Department of Public Health's Syphilis Elimination Project.

This agency has existing alliances and collaboration with Magellan of Arizona, Inc., Maricopa County Health Department, Health Clinic, St. Mary's Westside Food Bank, and others who can provide services not included in our service area. We may offer referrals to our consumers for services that we do not provide, and will refer non clinical employment assessment and job training for clients and their partners, as well as job coaching to Phoenix Opportunities Industrial Coalition. All provider agencies to which we may refer clients have more than two years experience in providing services to members of our targeted population and have accreditation and certification by the appropriate organizations. There are no potential barriers to the successful conduct of the proposed project, and we are sure of project sustainability when funding for this project ends because it can and most assuredly will be incorporated into our existing treatment setting. Program continuity will be maintained when there is a change in the operational environment by ongoing training and proper orientation of new hires.

ATTACHMENT A Application

Organization: Address: City: Telephone: Executive Director/CEO: Person completing this form: Contact Telephone:	Ebony House Inc. 6222 S. 13 th Street Phoenix State: AZ Zip 602.276.4288 William Freeman Angelica Lindsey-Ali 602.254.6180	: 85042
Legal Status: Non profit 501-C3 C	Corporation LLC Partnership Other:	
Years in Business: 35		
Maricopa County Vendor Registration Con	mplete: Xes No Vendor Number: W0000)07730
Number of paid staff (fte) in your entire organic	ganization: 76	
Number of volunteer staff in your entire or	ganization: 6	
	s described in Section 4 .10 of this proposal: Yes enents upon contract approval: Yes No	es 🗌 No
Audit Requirements as described in Section In compliance with OMB Circula	ar A-102	
If N/A on any please explain:		
In compliance with the records retention por If no, describe how you will meet this contri	olicies as described in Section 4.31? Yes Norract requirement:)
Do you have a written Equal Opportunity E If no, describe how you will meet this contra	Employment Policy Section 4.43? Yes No ract requirement:	
In compliance with cultural competency as If no, describe how you will meet this contra	described in Section 4.50? Yes No ract requirement:	
Understand the requirements for using the ○ Yes □ No If no, describe how you will meet this contri	CAREWare central database system as described in ract requirement:	n Section 4.51
In compliance with confidentiality policies If no, describe how you will meet this contra	as described in Section 4.55? Yes No ract requirement:	
Do you receive grant funds for your progra If yes, please list who you receive the grant Grant Fund 1: CDC Grant Fund 2: ADHS Grant Fund 3:		

SERIAL 07095-RFP

grant and general funds: Yes No If yes, describe system:
All employee timesheets are tabbed according to their respective programs. This payroll process is used for accurate monthly batch billing and yearly auditing of programs. In addition to a staff bookkeeper, EHI is in contract with an outside accounting agency that performs quarterly fiscal updates which outline the income and expenditures for each funding and/or revenue stream and reports overages, carryover amounts and fiscal abnormalities, should they arise. In addition, all separate funding streams, regardless of whether they originate from the same source, are documented and tracked separately to provide for more accurate accounting and/or auditing requirements. Regular internal and federally required audits are also performed by an outside impartial auditor to ensure fidelity of grants management.
If no, describe how you would be able to implement a system:
Do you have a financial system in place that will allow you to perform third party billing to ensure that funds used under this contract are the payer of last resort? \boxtimes Yes \square No If no, describe how you would be able to implement a system for this:

Executive Summary

1.

The Ebony House mission is to encourage sobriety while learning to cope with life's trauma, and strengthen skills needed for eventual independence; to acquire the skills needed to parent productively, establish employment and gain knowledge of responsibility in finances. Through integrating instructive programming into treatment, we strive to empower each person who comes through our doors to become self-sufficient upon re-entering the community.

Continued goals of the Ebony House Residential Substance Abuse Treatment program are to eliminate or significantly reduce a consumer's physical or psychological dependence on drugs thus resulting in substance abuse or dependence. The ultimate goal of this program is total abstinence and healthy living.

Ebony House assists consumers to achieve goals through provisions of interventions designed to:

- · Promote greater self awareness, self respect and self worth as well as promoting a better ability to care for ones self and to enter into positive relationships with others
- · Offer services that are sensitive to the individual needs of each consumer, including issues surrounding cultural identity, religion and sexual orientation
- · Integrate educational and educational programming into treatment, we strive to empower each person to become financially self sufficient upon re-entering the community; and
- · Work to strengthen families, including parent-child bond for those women with children in our program and to actively involve family members in the treatment process whenever possible.

Ebony House, Inc. services include:

- · Gender specific, research based motivational, using a non-confrontational approach
- · Individualized treatment planning
- · Individual, group and family counseling
- · Domestic Violence Group
- · Family Support
- · Medications management
- · Case Management
- · Parenting Classes
- · Self Help groups
- · Spiritual/Relationship support based on client interest/religion
- · Individualized vocational/educational track including career counseling and vocational assessment
- · HIV/AIDS Education and Prevention Relapse Groups
- · Transportation Assistance

Ebony House, Inc. targets African Americans specifically for the services offered but does not deny services to any population. A large percentage of the population (25-30%) is comprised of the Hispanic population and an increasing number of White clients are being serviced through all departments. The majority of the agency's client demographics are individuals who are from impoverished inner city areas, with limited educational background, and prior involvement in the criminal justice system. Ebony House, Inc. also receives a percentage of its client base directly from county jails and state prisons through direct relationships with the Department of Corrections.

Executive Staff

William Freeman, CEO

Toni Buggs, M.A.

Dora Jackson, M.S.

Human Resources Director/QA Manager

Program Director-Elba House/CBHS

E. Douglass Brown, PhD

James Scooler, LMSW, LISAC
Facilities Clinical Director

Clinical Supervisor, Ebony House

Dorothy Wellington Angelica Lindsey-Ali
Program Director-Strengthening Families/Prevention Program Director-HIV/STD Services

Sharon S. Smith M.A., LISAC Clinical Supervisor, Youth and Young Adult Behavioral Health Services

Armor Stahl, M.A., LISAC Clinical Lead, Elba House Women's Facility

Proposal

- 1. Organizational Qualifications: Please see proposal narrative. There are no specific licensure requirements for this program.
- 2. Staffing Qualifications: Please see proposal narrative. There are no specific certifications for this program.
- 3. Organizational Recruitment Ability:

Ebony House, Inc. employs an aggressive recruitment process which includes classified advertisements in both print and digital media, recruitment from existing human resource archives, networking within local colleges and universities, and recommendations from contacts at the local and state level. Ebony House, Inc. has traditionally had more qualified applicants than job openings available at any one time. Currently, there are several applicants who are awaiting interviews for proposed programs. In the event that Ebony House is funded for this proposal, Ebony House, Inc. makes it a priority to fill key positions within 30 days of job announcement. All employee recruitment and solicitation is handled by Toni Buggs, Human Resources Director and Quality Assurance Manager.

4. Marketing Plan:

Ebony House, Inc. possesses a long-standing positive reputation in the community which it serves. Through the use of print media and donated airtime on media outlets, the agency has expanded its reach outside of its traditional targeted population. For the purposes of this proposal, Ebony House, Inc. will market newly funded services through brochures, flyers and posters used during outreach and case management activities, as well as those presented during intake of new clients in substance abuse treatment. In addition, Ebony House, Inc. has several MOA/MOUs with local community organizations, MCDPH, ADHS, as well as several faith based entities. Through this network of referral providers, Ebony House will advertise new services and facilitate referrals to those services. Ebony House has also recently launched a website that will allow online access for those individuals researching venues for care, from both within and outside the state, which is especially important since a respectable percentage of persons seeking care do so prior to arrival in state.

RESPONDENT REFERENCES

NUMBER OF YEARS SERVICE PROVIDED: 5

RESPONDENT SUBMITTING PROPOSAL: <u>Ebony House, Inc.</u>

ENTITY NAME: People of Color Network 77 E. Thomas Rd. Ste. 210 Phoenix, AZ 85004 ADDRESS: CONTACT PERSON: John Romero TELEPHONE: 602.253.3084 E-MAIL ADDRESS: jromero@pocn.org NUMBER OF YEARS SERVICE PROVIDED: 10 **ENTITY NAME:** Friendly House 802 S. 1st Ave. Phoenix, AZ 85006 ADDRESS: CONTACT PERSON: Terri Leone 602.257.1870 E-MAIL ADDRESS: terrl@friendlyhouse.org TELEPHONE: NUMBER OF YEARS SERVICE PROVIDED: <u>15</u> **ENTITY NAME:** Native American Connections 650 N. 2nd Ave. Phoenix, AZ 85003 ADDRESS: CONTACT PERSON: Diane Azzie Devine TELEPHONE: 602.254.3247 E-MAIL ADDRESS: d.devine@nativeamericanconnections.org NUMBER OF YEARS SERVICE PROVIDED: 12 **ENTITY NAME:** Chicanos por La Causa ADDRESS: 1112 E. Buckeye Rd. Phoenix, AZ 85034 CONTACT PERSON: Pedro Cons TELEPHONE: E-MAIL ADDRESS: pedro.cons@cplc.org NUMBER OF YEARS SERVICE PROVIDED: 15 **ENTITY NAME:** Centro de Amistad ADDRESS: 8202 Avenida del Yaqui Guadalupe, AZ 85283 CONTACT PERSON: TELEPHONE: E-MAIL ADDRESS:

ATTACHMENT B Pricing & Budget form

NAME OF ORGANIZATION:		Ebony House, Inc.		
Fed. Employee ID # (FEIN)		86-0287878		
ADDRESS:		6222 South 13th Street		
		Phoenix, AZ 85042		
AUTHORIZED CONTACT		William Freeman, CEO		
TELEPHONE	602-276-4288		FAX	602-232-2938
E-MAIL		ebonyhouse@qwest.net		
PRIMARY CONTACT		Angelica Lindsey-Ali		
TELEPHONE	602-254-6180		FAX	602-254-6173
EMAIL				
SERVICE CATEGORY		Case Management		
GRANT PERIOD:	03/01/2008 Start Date			02/28/2009 End Date
AMOUNT	\$	82,769.00		-

(Section I)					
Organization	Ebony House, Inc.		Contract Number		RFP #07095
Service Category	Case Management		Number		Ki i #01033
Grant Period	March-08 Through	2/	29/2009		
Grant i Gnod	Narrative of G		20/2000	I	
(Enter the Planning	Council Definition of this service.)				
(Section II)			Budget R	equested:	\$82,769.00
			Administrative	Direct Service	
	Operating Expenses		Budget	Budget	Total Budget
Personnel:	Salaries	2	\$ -	\$58,240.00	\$58,240.00
1 croomici.	Galaries		<u> </u>	ψ30,240.00	ψ50,240.00
Personnel:	Fringe/Benefits		-	5,824.00	5,824.00
	Subtotal:				
	Personnel		-	64,064.00	64,064.00
	Other Direct Costs				
Travel			-	3,060.00	3,060.00
Cumpling				2 720 00	2 720 00
Supplies			-	3,720.00	3,720.00
Equipment					
Contractual			_		_
Program					
Support				7,769.00	7,769.00
Other Professiona	al Services		_		_
				I	
	Subtotal: Other Direct Costs			14,549.00	14,549.00
	Subtotal. Other birect costs			14,549.00	14,543.00
	Total Operating Expenses (Personnel and Other Direct		-	78,613.00	78,613.00
	Costs)				
					,
	Indirect Costs		4,138.00		4,156.00
Indirect Rate	5%				
	(Providers claiming an indirect cost	must subm	it their most curren	nt negotiated	

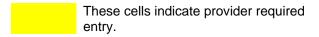
indirect cost rate issued by the cognizant federal agency.)

Total Costs of Gra	ant	(Percent of Total)	4,138.00	78,613.00	\$82,751.00
	(Total Ope Indirect C	erating Expenses plus osts)	5%	0%	
GRANT BALANCE	(Grant R	evenue less Total Costs of Grant)		The Grant bal	ance must equal zero
Finance Approval		Date:			
Exec. Director Approval		Date:			
Administrative Agent		Date:			

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The following tabs are to be used to update the Budget Cover Sheet.

All backup is required with each grant.



Personnel All staff paid in full or part from this Ryan White Title I grant are to be listed in the following chart.

1 Staffing				Provider Entry	Auto Calculatio n									
(C)	(C - a)	(D)	(E)	(F) = (A)*(E)*(D)	(G) = (F)*(B)	(H)	(I)	(J) = (F)*(I)	(K) = (G) * (I)	(L) = (F) - (J)	(M) = (G) - (k)			
				Staffing	Ebony Hous	e, Inc. Ca	se Management			r	r			
				Gross	Benefits									
Position Title	Last Name	FTE	Rate	Applied to grant per FTE	Applied to grant per FTE	Job Status	Percent applied as Administrative	Gross Admin Salary	Gross Admin Benefits	Direct Service Salary	Direct Service Benefits			
2 Lead Case Manager	Anderson	1	15	15,600.00	2,386.80	D	0%	_		15,600.00	2.386.80	(A)	Calculati ng Annual Salary	1040
Part A Progrance of the Program Centered advocates Centered advocate	n. Case manag cacy and mainta	<mark>ers also</mark> ain regula	develop ar comm	individualized on the individual	care plans for the client's me	eligible cl edical prov	I assessment and fo lients based on state viders. The Lead Ca s enrolled in the prog	ed need. Ca ase Manager	ise managers	s also participa	ate in client-	-	(Rate x An Hours)	nual
3	·	1		14,560.00	2,227.68	D	0%		-	14,560.00	2,227.68	(B)	Ben	efits
Part A Program	rs provide client n. Case manag cacy and mainta	ers also	develop	individualized	care plans for	eligible cl	l assessment and fo lients based on state viders	ed need. Cas	se managers	also participa	ate in client-		Benefits Social	Percent
oomoroa aavo	oady and maine	rogan		Tarrioadiori With		Januar prov	1		T	I	1		Security	12.40%
				-	-	Α		-	-	-	-			
					.								Medicare	2.90%
				-	-	Α		-	_	_	-			
				-	-			-	-	-	-			
			T										TOTAL	15.30%
				_	_			_	_	_	_			

							1	
		-	-	0%	-	-	_	-
TOTAL	2	30,160.00	4,614.48	(P) = (N) / ((N) + (O) (Q) = (O) / ((N)	-	-	30,160.00	4,614.48

2.00

TRAVEL

Travel can be budgeted for the cost of staff mileage and other travel associated with

Ryan White CARE Act Title I funds.

1 Mileage Will be budgeted utilizing the standard calculation of annual miles for a full time staff person x the rate determined by your organization per mile x the number of FTE(s) budgeted to

		provide se	ervices under thi	is grant.							
		(A)	(B)	(C)	(D) = (B)*(C)*(A)	(E)	(F)	(G)			
	Mileage Ebony House, Inc. Case Management										
			Annual Miles	Miles	Budget			Description			
		FTE	Budgeted (Per 1 FTE)	Applied to Grant	\$0.40	Admin	Direct Svc				
1	Admin	0	0	0	\$-	-					
2	Direct Svc	2	3825	7650	3,060.00		\$3,060.00	Mileage for employee to attend presentations, training, and outreach activities.			
	TOTAL		3825	7650	3,060.00	-	3,060.00	\$3,060.00			

(Total Miles applied to this grant)

Note - Budget annual mileage for 1

(B) FTE.

2 Other Allowable Travel

At this time, Maricopa County Department of Public Health has determined that costs included in this section are Administrative Costs.

	(A)	(B)	(C)	(D) = (B)+(C)	(E) = (D)	(F)		(G)
			Other Alle	owable Trave	l Ebony Hou	se, Inc. Case	Managemen	t
	Dates	Cost	Cost	Total				Description
	of Travel	Line Item	Line Item	Budget	Admin	Direct Service		
1				-	-	0		
	Description					0		
2		\$-	\$-	-	-	0		
	Description					0		
3		\$-	\$-	-	-	0		
	Description					0		
				-	-	-		\$ -

 Admin
 Direct Service
 Total

 \$UMMARY
 (Travel)
 3,060.00
 3,060.00

The supplies line item is used to budget funds for supplies used in the operations of the budget. This category can include general office

supplies and program/medical supplies.

General Office Supplies: includes pens, paper, toner, etc.

(Apply at FTE Ratio)

		(A)	(B)	(C) = (A)*(1-(B)	(D) = (B) + (C)	(E)						
	General Office Supplies Ebony House, Inc. Case Management											
	Annual Admin Direct Total Narrative											
	Item	Budget	0%	Service								
1	Pens	100	-	100.00	100.00	For use in client documentation and surveys.						
2	Paper	400	-	400.00	400.00	For copying program materials (white and colored paper).						
3	Folders	150	-	150.00	150.00	For use with client files and documentation.						
4	Toner	100	-	100.00	100.00							
5			-	-	-							
			-	-	-							
	TOTAL		-	750.00	TOTAL	\$750.00						

2 **Program Supplies**

Program Supplies have been deemed Direct Service.

	(A)	(B)	(C)	(D) = (B)	(E)	(F)
			Progran	n Supplies E	bony House	, Inc. Case Management
		Annual	Admin			
	Description	Budget		Direct		Narrative
1	Grocery Certificates	1500	0	1,500.00		300 (\$5) certificates to be used as incentives and supplements to food boxes for clients who are consistent with appointments and medical care.
2				-		
3	Hygiene Kits	150		150.00		To be given as an incentive for clients, particularly homeless individuals.
				-		
5	_			-		
						A
		TOTAL	-	1,650.00	TOTAL	\$1,650.00

Equipment less than \$1,000 - includes computers, fax machines, shredders, and adding machines to be used in the operations of this grant.

(Apply at FTE Ratio)

		(A)	(B)	(C) = (A)*(1-(B)	(D) = (B) + (C	(E)				
	Equipment less than \$1,000 Ebony House, Inc. Case Management									
	Description	Allocated	Admin	Direct	Total	Narrative				
		Budget	0%	Service						
1			-	-	-	Used for storing confidential client information and tracking forms				
2			-	-	-					
3			-	-	-					
4			-	-	-					
5			-	-	-					
			-	-	-					
	TOTAL		-	-	TOTAL	\$ -				

Summary - 2,400.00

The equipment line item is budgeted for equipment purchased or leased in conjunction with operations of the grant.

Equipment greater than \$1,000

Equipment greater than \$1,000 - Include large equipment necessary to be used in the operations of this grant. Please note that there are more requirements for approval.

	(A)	(B)	(c)	(D) = (B * (1 - (C))	(D) = (B) + (C)	(E)			
	Equipment greater than \$1,000 Ebony House, Inc. Case Management								
	Item	Amount	Admin	Direct	Total	Narrative			
	Budgeted	Budgeted	0%	Service					
1			-	-	-				
2			-	-	_				
3			-	_					
4			-	-					
5			-	-					
			-	-					
	TOTAL		-	-	TOTAL	\$-			

The Contractual line item is used for consulting and contracting to be utilized in conjunction with operations of the grant.

This budget category includes payments to outside consultants and temporary services. Use this section for both professional and clerical support.

Consulting

1 Consulting - Include any payments anticipated for consulting and capacity building services

			Cons	ulting Ebony	House, Inc. Case I	Management		
	Consultant	Hours Budgeted	Quoted Rate	Total Budget	Admin Budget %	Admin Budget	Direct Service	Dates of Service
1				-	0%	-	-	
	Licenses / qualifications							
	Narrative							
2				-	0%	-	-	
	Licenses / qualifications							
	Narrative							
3				-		-	-	
	Licenses / qualifications							
	Narrative							
4								
4					TOTAL	-	-	\$ -

Subcontracts

Include any payments for subcontracts to provide services under this grant.

Backup is required for each subcontract listed in this section. Maricopa County Department of Public Health

will enforce the 10% administrative Cost Cap established by HRSA for first-line entities receiving Title I funds

ı	will enforce the 10% administrative Cost Cap established by HRSA for first-line entities receiving Title I funds. Subcontracts Ebony House, Inc. Case Management													
			Subco	ntracts Ebon	y House, Inc. Case	Managemen	t							
	Contract	Units/Hours	Quoted	Total	Admin	Admin	Direct							
	Provider	Budgeted	Rate	Budget	Rate	Budget	Service	Dates of Service						
1				-	0%	-	-							
	Service(s)													
	Provided													
	Narrative													
	Harrative													
2				-		-	-							
	Service(s)													
	Provided													
	Narrative													
3						_	_							
3				-		-	<u> </u>							
	Service(s)													
	Provided													
	Narrative													
								_						
					TOTAL	-	-	\$-						

Other Program Support

1 Telephone

		Annual Amount	Admin	Direct		Narrative Justification
	Description	Budgeted	0%	Service	Total	
1	Cell Phones	1200	-	1.200.00	1.200.00	Cell phones will be used to communicate with staff and clients outside the office. Expediture based on \$30/mo for 10 months for each FTE.
2	Direct Line	400	_	400.00	400.00	Direct line expenditure based on the average telephone costs divided by all FTEs.
3			-	-		
			-	-		
	TOTAL		-	1,600.00	TOTAL	\$1,600.00

2 Copy/Duplicating

		Co	py/Duplic	ating Ebon	y House, Inc.	. Case Management
			Admin	Direct	Total	Narrative Justification
	Description	Budget	0%	Service		
1				Progr	am Brochure	es
	Program Brochures	3000		3.000.00	3,000.00	For copying brochures to be distributed at community presentations and media campaigns. Brochures to also be included in mailings.
2		5000			pying/Duplic	ating
			-	-	-	
	_	0	-	-	-	
		0	-	-	_	
	TOTAL		-	3,000.00	TOTAL	\$3,000.00

Budget Category 6 4

3 Postage

			Postag	e Ebony Ho	use, Inc. Cas	e Management
		Amount	Narrative Justification			
	Description	Budgeted	0%	Service		
1			-	-	-	
			-	-		
	TOTAL		-	_	TOTAL	\$-

4 Utilities

Utilities have been deemed 100% administrative. (Ruling 6.6.B05)

			Utilitie	s Ebony Hou	ise, Inc. Case	e Management
	Description	Amount Budgeted	Admin 0%	Direct Service	Total	Narrative Justification
1		0	-	-	-	
Į			-	-	-	
Į			-	-	-	
			-	-	-	
			-	-	-	
	TOTAL		-	-	TOTAL	\$-

4 Other Program Support

т.	Other Program Supp	JOIL				
		Other	r Program	Support Eb	ony House,	Inc. Case Management
		Budgeted	Admin	Direct	Total	
	Description	Amount	0%	Service		Narrative Narrative
1			-	-	_	
			-	-	-	
			-	-	-	
			-	-	-	
			_	-	_	
	TOTAL		-	-	TOTAL	\$-

1 Audit/Accounting/Finance

	Audit/Accounting/Finance Ebony House, Inc. Case Management Hours Quoted Total Dates													
		Hours	Quoted	Total	Dates									
	Vendor	Budgeted	Price*	Price	of Service	Admin	Direct Service	Description						
а	J.Washington	100	25	2,500.00		2,500.00								
	Cost Method Used													
	Budget Justification	CPA service will be used to prepare montly fiscal reports to be submitted monthly as required by grant.												
b				-		-								
	Cost Method Used													
	Budget Justification													
С						-								
	Cost Method Used													
	Budget Justification													
					TOTAL	2,500.00		\$ 2,500.00						

2 Insurance

			Insur	ance Ebony	y House, Inc. Ca	se Manageme	ent	
	Insurance	Annual	Percent	Total	Dates		Direct Service	
	Туре	Premium	To grant	Grant	of Service	Admin		Description
а		0	0%	-		-		
	Cost Method Used							
	Budget Justification							
b		0	0%	-		-		
	Cost Method Used							
	Budget Justification							
С			0%	-		-		
	Cost Method Used							
	Budget Justification							
Ì					TOTAL	-		\$ -

3 Rent/Space

		Rent/S	Space Ebor	ny House, Inc. Ca	ise Managem	ent	
	Annual	Percent	Total	Dates			
Provider	Rent	to Grant	Grant	of Service	Admin	Direct Service	Description
	0	0%	_		_		
Cost Method Used			-				
Budget Justification							
 				TOTAL	-		\$ -

4								
		O	ther Profess	sional Serv	ice Ebony House	, Inc. Case Ma	nagement	
		Hours	Quoted	Total	Admin			
	Vendor	Budgeted	Price*	Price	Budget %	Admin	Direct Service	Description
а		0	0	_	0%	-	-	
İ	Cost Method Used		:					
	Budget Justification							
b				-		-	-	
	Cost Method Used							
	Budget Justification							
С						-	-	
	Cost Method Used							
	Budget Justification							
,								
				-	TOTAL	-	-	\$ -

Instructions .

Complete the yellow sections for this template. All information will be linked to the Unit Cost sheet of this work book

This sheet allows for planning and cost calculations for services to be provided under this grant.

Providers may utilize this sheet to determine costs of units that they are proposing for the contract.

Providers also have the option to utilize the Unit Cost Narrative sheet at the end of this workbook.

Organization Name:

Ebony House, Inc.

Contract:

	(A) Activity (From Work Statement)	(B) Product / Unit Name	(C) Number of Units Propose d	(D) Proposed Fee Per Product/Deliverabl e		Schedule of Deliverables									(E) Total Payment Per Objective/Activit y		
					Ma r	Apr	Ma v	Jun e	Jul v	Au g	Se p	Oct	No v	De c	Jan	Fe b	
1	Case Management Assessment	Case Management Assessment	296	15.00	24	24	24	24	24	24	24	24	24		24	24	4,440.00
2	Case Management	Case Management	6,696	11.69	558	558	558	558	558	558	558	558	558	558	558	558	78,276.24
3																	-
5																	-
6																	-
7			-	-													-
8			-	-													-
	TOTAL				582	58 2	582	582	582	582	582	58 2	582	582	58 2	582	

82,716.24 \$82,751.00 \$(34.76)

(A) From the Work Statement - enter which activity this unit relates to.

Product/Unit Name - Enter the name that identifies this unit.

\$(34.76)

(Over Budget)

(C) Enter the number of units proposed for the contract year.

(D) This fee calculates automatically, based on the budget and unit cost from the Unit Cost Worksheet.

Schedule of Deliverable

(B)

s Enter the number of units BY MONTH proposed in the corresponding column and row.

(E) This calculates the total amount budgeted, based on proposed units x proposed fee, for this contract.

Case Management Assessment Unit of Service (Name) Unit Definition (Describe the Unit) 296 Units Proposed #DIV/0! Percent of Total Direct Costs Hourly Rate (or Total **Direct Services duties** average if Salary Direct (provide a brief narrative of Svc Time more and what this person will be than one **Benefits** spent **POSITION** doing for this unit) FTE) Hourly BNF (Hourly) (minutes) _ df -_ ---Percent to Units Other Direct Costs Total Direct Cost Budget Prop total Travel 3,060.00 296 #DIV/0! #DIV/0! #DIV/0! Supplies 3,720.00 Equipment #DIV/0! Contractual #DIV/0! PS 7,769.00 #DIV/0! Other Direct Costs #DIV/0! #DIV/0! Admin **Administrative Costs** Admin Salaries **BNF** Ttl Admin % of Ttl Units per unit **Salaries** #DIV/0! 296.00 #DIV/0! #DIV/0! **Total Admin Labor Cost** Units Percent to Other Direct Costs **Total Admin Cost** Prop total Travel 296 #DIV/0! #DIV/0! Supplies #DIV/0! Equipment #DIV/0! #DIV/0! Contractual PS #DIV/0! Other Direct Costs #DIV/0! #DIV/0! Indirect 4,138.00 #DIV/0! #DIV/0!

2 Unit of Service (Name) Case Management Unit Definition (Describe the Unit) Units Proposed 6696 #DIV/0! Percent of Total **Direct Costs** Hourly Rate (or Total **Direct Services duties** average if Salary Direct (provide a brief narrative of more and Svc Time what this person will be than one Benefits spent **POSITION** doing for this unit) Hourly BNF FTE) (Hourly) (minutes) _ -Units Percent to Other Direct Costs Total Direct Cost Budget Prop total Travel 3,060.00 6,696 #DIV/0! #DIV/0! Supplies 3,720.00 #DIV/0! Equipment #DIV/0! Contractual #DIV/0! PS 7,769.00 #DIV/0! Other Direct Costs #DIV/0! #DIV/0! Admin Administrative Costs Admin Salaries **BNF** Ttl Admin % of Ttl Units per unit **Salaries** #DIV/0! 6,696.00 #DIV/0! **Total Admin Labor Cost** #DIV/0! Units Percent to Other Direct Costs **Total Admin Cost** Prop total Travel 6,696 #DIV/0! #DIV/0! #DIV/0! Supplies -Equipment #DIV/0! Contractual #DIV/0! PS #DIV/0! Other Direct Costs #DIV/0! #DIV/0! Indirect 4,138.00 #DIV/0! #DIV/0!

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the Unit)						
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POSITION	Direct Services duties (provide a brief narrative of what this person will be doing for this unit)	Hourly Rate (or average if more than one FTE)	Hourly BNF	Total Salary and Benefits (Hourly)	Direct Svc Time spent (minutes)	
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Supplies	3,720.00					#DIV/0!
Equipment	-					#DIV/0!
Contractual	-					#DIV/0!
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Percent of Total	#DIV/0!					
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Salaries	Total Admin Labor Cost	-	-	#DIV/0!	-	#DIV/0! #DIV/0!
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Other Direct Costs	Total Admin Cost	Prop	total			
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Unit Definition (Describe						
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Percent of Total	#DIV/0!					
	Direct Costs					
POSITION	Direct Services duties (provide a brief narrative of what this person will be doing for this unit)	Hourly Rate (or average if more than one FTE)	Hourly BNF	Total Salary and Benefits (Hourly)	Direct Svc Time spent (minutes)	
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Other Direct Costs	Total Direct Cost Budget	Prop	total			
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Equipment	-					#DIV/0!
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Administrative Costs	Admin Salaries	Admin BNF	Ttl Admin	% of Ttl	Units	per unit
Salaries	7 diffill Calaries	DIVI	Tu / Cumin	#DIV/0!		
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	Total Admin Labor Cost	Units	Percent to	1		#DIV/0!
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Unit of Service (Name)	0					•
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Percent of Total	#DIV/0!					
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		Hourly				
	Disease Compilers dusting	Rate (or		Total	Dinast	
	Direct Services duties (provide a brief narrative of	average if more		Salary and	Direct Svc Time	
	what this person will be	than one		Benefits	spent	
POSITION	doing for this unit)	FTE)	Hourly BNF	(Hourly)	(minutes)	
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	Total Admin Labor Cost	11.26		1		#DIV/0!
Other Direct Costs	Total Admin Cost	Units Prop	Percent to total			
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Supplies	-					#DIV/0!
Equipment	-					#DIV/0!
Contractual	-					#DIV/0!
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Other Direct Costs	-					#DIV/0!
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	8			_		
Unit of Service (Name)	0					_
Unit Definition (Describe						
the Unit)						
Units Proposed	0					1
Percent of Total	#DIV/0!					
	Direct Costs					
POSITION	Direct Services duties (provide a brief narrative of what this person will be doing for this unit)	Hourly Rate (or average if more than one FTE)	Hourly BNF	Total Salary and Benefits (Hourly)	Direct Svc Time spent (minutes)	
		-	-	-	-	-
		-	-	-	-	-
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Other Direct Costs	Total Direct Cost Budget	Prop	total			
Travel	3,060.00	-	#DIV/0!			#DIV/0!
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Odianos	Total Admin Labor Cost	_		#DIV/0:	_	#DIV/0!
	Total Admin Labor Cost	Units	Percent to	1		#DIV/0:
Other Direct Costs	Total Admin Cost	Prop	total			
Travel	-	-	#DIV/0!			#DIV/0!
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Other Direct Costs	-					#DIV/0!
						#DIV/0!
Indirect	4,138.00					#DIV/0!
						#DIV/0!
						_

Instructions: Use this worksheet to submit manual calculations of proposed reimbursement rates for

U	Init	Na	am	e:
D	efii	niti	on	1:

Network Recruiting

Outreach Workers will identify HIV postitive individuals who can provide information about persons within their social, sexual, and drug-using networks. This information will be used to identify perviously undiagnosed very high risk African Americans and those HIV positive African Americans who have not accessed primary care in the past 6 months. Tier 1 Network Recruiters form the foundation of the Social Network.

Unit Measurement: 2 Hour Orientation

Reimbursement Rate Requested:

1

\$1,010 (ent

(enter the rate at which you are submitting to be reimbursed for this service.)

* This number must match the total in the section below.

Unit Cost: (PER UNIT)

(Use this section to justify the rate at which you are requesting to be reimbursed.)

	Description of Cost	Cost	Narrative Justification
1	40 hours of staff time	\$600	Two Outreach Workers will spend a minimum of 20 hours x \$15/hr. recruiting Tier 1 Network Recruiters for each of the 3 proposed orientations.
2	4 hours staff time	\$45	Two Outreach Workers will conduct 90 minute orientations x \$15/hr. to train Tier 1 Network Recruiters on Social Networking techniques.
3	Transportation	\$65	EHI will provide bus tickets and/or van pick-up for clients to attend orientation sessions. 1 Hours of staff time x \$15/hr is included to cover the cost of a van driver.
4	Client Incentives	\$200	Each orientation is budgeted to include a maximum of 10 participants. Each participant at each orientation wil receive a \$20 gift certificate as an incentive for participation.
5	Printed Materials	\$50	Training materials, brochures and referral cards will be given to orientation attendees.
6	Facilty Rental	\$50	Rental of a room for training in a non-descript building accessible to orientation participants.
7			
8			
9			
10	T-1-1	4.040.00	

Total 1,010.00

Jnit	Name:
Defii	nition:

Network Associate Identification

Outreach Workers will work with Network Recruiters to identify social, sexual and drug using partners who may be at risk for HIV infection or who have not received HIV primary care in the past 6 months.

Unit Measurement: 1 hour face to face contact

Reimbursement Rate Requested: \$29.00 (enter the rate at which you are submitting to be reimbursed for this service.)

* This number must match the total in the section below.

Unit Cost: (PER UNIT)

(Use this section to justify the rate at which you are requesting to be reimbursed.)

	Description of Cost	Cost	Narrative Justification
1	1 hour staff time	\$15	Staff will spend a minimum of 1 hour consulting with network recruiters for new leads.
2	Client incentive	\$10	Clients will receive a \$10 gift certificate at each appointment, regardless of the number of contacts given.
3	Printed Materials	\$4	Brochures and referral cards will be given to clients to assist in information dissemination and network development.
4			
5			
6			
7			
8			
9			
10			
	Total	29.00	

Jnit	Name:
Defir	ition:

Social	Network	Devel	opment
Oociai	INCLINCII		OPILICIT

Outreach Workers will meet with Network Associates referred by Network Recruiters. Tier 2 Network Associates will be referred to testing and/or medical care as necessary.

(Briefly describe and define the unit of service that you are proposing)

Unit Measurement: 30 minutes

Reimbursement Rate Requested:

\$ 12.25

(enter the rate at which you are submitting to be

reimbursed for this service.)

* This number must match the total in the section below.

Unit Cost: (PER UNIT) (Use this section to justify the rate at which you are requesting to be reimbursed.)

	Description of Cost	Cost	Narrative Justification
1	15 minutes staff time	\$3.75	Staff will conduct 15 minute face to face visit to assess client's status and refer for services.
2	Client Incentive	\$5.00	Each client will receive a \$5 incentive for returning the referral card and completing the risk screening assessment.
3	Transportation	\$3.50	Clients will be given a one-day bus pass to ensure that they have adequate transportation to referral sites.
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Į.	Total	12.25	

Unit	Name:
Defi	nition:

Street and Venue Based Outreach

Outreach Workers will conduct 15 minute contacts with individuals in targeted high risk areas. Clients will be given information directly related to HIV testing sites and medical facilities that specialize in HIV treatment. On-the-spot basic screening assessments will also be done.

(Briefly describe and define the unit of service that you are proposing)

Unit Measurement:	

Reimbursement Rate Requested: \$ 40.00

	Description of Cost	Cost	Narrative Justification
1	30 minutes staff time	\$7.50	Face to face contacts to assess risk and screen for referral services. An additional 15 minutes per client is budgeted for the completion of paperwork.
2	Printed Materials	\$29	This cost includes the contractor's fee for creating printed materials as well as a per person printing estimate of \$2.50 for brochures, fliers, and referral cards.
3	Client Incentives	1.25	Bus Tickets will be offered as incentives for clients. Single use tickets will be used.
4	Bottled Water	\$2	Bottled water will be used as an incentive for clients.
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	Total	40.00	

Unit Name: Faith Based Group Presentations	
Definition: Outreach workers will conduct 90 minute group presentations at local African American contights affected or infected with HIV.	hurches for person
(Briefly describe and define the unit of service that you are proposing)	
Unit Measurement: 90 minutes	
Reimbursement Rate Requested: \$217.50 (enter the rate at which you are subtreimbursed for this service.) * This number must match the total in the sect Unit Cost: (Use this section to justify the rate at which you are requesting to be rei (PER UNIT)	ion below.
Description of Cost	
3.5 hours staff time \$52.50 Staff will spend a minimum of 15 minutes se session. The group presentations will last 9 Clients will be offered bus tickets and/or van	00 minutes.
2 Transportation \$40 attendance at the group presentations.	
Client Incentives Each client will receive a \$5 gift certificate for presentation is expected to host 20 attended	
Printed Materials \$25 Brochures, pamphlets and referral cards	
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217.50

Total

Unit Name:			Case Finding
Definition:	Outreach Workers will iden medical care.	tify HIV positive	individuals and provide active referrals for services including
	medical care.		
	(5.4.4		
Llate NA a a a	` •	define the uni	it of service that you are proposing)
Unit Measurem	ent:		
Doimhurcomon	t Rate Requested:	\$1,400	(ontor the rate at which you are submitting to be
izeiiiibui seilleli	i Naie Nequesieu.	φ1,400	(enter the rate at which you are submitting to be reimbursed for this service.)
		* This nur	nber must match the total in the section below.
Unit Cost:	(Use this section to ju		at which you are requesting to be reimbursed.)
(PER UNIT)	•	•	,
	Description of Cost	Cost	Narrative Justification
			Outreach Workers will accompany clients to initial appointments for medical services and/or behavioral health. Follow-up will
1	85 hours staff time	\$1,275	continue for a minimum of 30 days following diagnosis.
2	Client Incentive	\$20	Each client will receive a \$20 gift certificate.
3	Transportation	\$80	Staff will accumulate a minimum of 200 miles x .40 per mile
			Each client will receive an HIV positive pack which contains
4	Printed Materials	\$25	information, a services directory and basic information to be taken to initial medical appointments.
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	Total	1,400.00	

Jnit Name:			
Definition:			
	(Briefly describe and	define the un	it of service that you are proposing)
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Reimbursement	Rate Requested:		(enter the rate at which you are submitting to be
	·		reimbursed for this service.)
		* This nur	mber must match the total in the section below.
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	Description of Cost	Identify the	cost associated with providing this cost.
		-	nnel and benefits utilized in providing one unit.)
	Cost		mount PER UNIT
	Narrative	Driothy dos-	with a how this cost was calculated, the vesses for this
	Justification	•	cribe how this cost was calculated, the reason for this ny other information relevant to justify the cost.
			of the find matter relevant to justify the cost.

Jnit Name:			
Definition:			
	(Briefly describe and	define the un	it of service that you are proposing)
Unit Measureme	, -		it of service that you are proposing)
Jille Wicasaromie	,,,,,		
Reimbursement	Rate Requested:		(enter the rate at which you are submitting to be
	·		reimbursed for this service.)
		* This nur	mber must match the total in the section below.
Jnit Cost:	(Use this section to ju	stify the rate	at which you are requesting to be reimbursed.)
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	Description of Cost	Identify the	cost associated with providing this cost.
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	Cost		mount PER UNIT
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	Justification	•	cribe how this cost was calculated, the reason for this ny other information relevant to justify the cost.
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Reimbursement	Rate Requested:		(enter the rate at which you are submitting to be
	·		reimbursed for this service.)
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(PER UNIT)	Description of Oast	0 1	Name Control of Control
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	Description of Cost	Identify the	cost associated with providing this cost.
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			of the find matter relevant to justify the cost.

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	(Briefly describe and	define the un	it of service that you are proposing)
Unit Measureme	, -		it of service that you are proposing)
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Reimbursement	Rate Requested:		(enter the rate at which you are submitting to be
	·		reimbursed for this service.)
		* This nur	mber must match the total in the section below.
Jnit Cost:	(Use this section to ju	stify the rate	at which you are requesting to be reimbursed.)
(PER UNIT)	Description of Oast	0 1	Name Control of Control
4	Description of Cost	Cost	Narrative Justification
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	Description of Cost	Identify the	cost associated with providing this cost.
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	Cost		mount PER UNIT
	Narrative	Driothy dos-	with a how this cost was calculated, the vesses for this
	Justification	•	cribe how this cost was calculated, the reason for this ny other information relevant to justify the cost.
			of the find matter relevant to justify the cost.

ATTACHMENT C **Work Plan**

Ebony House Inc.	FY 2008/2009 WORK PLAN FOR	Case Management	
Performance Measure FY 2008-2009			
1) Number of new clients = 37	4)	=	
2) Number of returning clients = 43	5)	=	
3) Case management Units = 6,696	6) %	of compliance = 90%	
-	7) To	otal # unduplicated clients:	37

Challenge: Case management is necessary for continuum of care and providing clients the resources to access services available

Goal: Provide targeted comprehensive case management to African Americans from assessment/intake, care planning and linkage to the continuum of care.

The project will: To offer a comprehensive intake/assessment to 37 new clients Determine eligibility for Ryan White part A services, schedule face-to-face contact with client and to provide other contacts to primary medical physicians and mental health professionals to develop a care plan that will assist the client in living with the disease and managing the continuum of care. 296 units of service represents approximately 8 units per new client (2 hours). Providing initial contact with new client and scheduling a first appointment within 10 days of initial voitact with new client and scheduling a first appointment within 10 days of unitial contact. Providing initial contact. Development of a comprehensive assessments includes, but not limited to: Medical, Treatment Atherence, dental, nutritional, mental health, and substance abuse history. Comprehensive assessments will be conducted within 10 days of the initial Case Managern visit. Development of a comprehensive assessments will be conducted within 10 days of the initial Case Management visit. Development of a comprehensive assessments will be conducted within 10 days of the initial Case Management visit. Responsible staff: 2.0 FTE Case Managers 2.5 in-kind Case Managers 2.5 in-kind Case Managers 2.5 in-kind Case Managers 2.5 in-kind Case Managers 2.6 in-kind Case Managers 2.6 in-kind Case Managers 2.7 in-kind Case Managers 2.8 service Unit Name: CMA – Case Management Assessment and will conduct a weekly chart review with Case Management visit. Para – reflecting short-term and long-term goals and service referrals. Care Plans will be approved within 10 days of the completion of the Assessment. Responsible staff: 2.0 FTE Case Managers 2.0 FTE Case Managers 2.1 in kind Case Managers 2.2 in kind Case Managers 2.3 in kind Case Managers 2.4 in kind Case Managers 2.5 in kind Case Managers 2.6 in kind Case Managers 2.7 in kind Case Managers 2.8 in kind Case Managers 2.9 in kind Case Managers 2.0 in kind Case Managers 2.0 in kin

OBJECTIVES:	ACTIVITIES	IMPLEMENTATION PLAN/POSITIONS REQUIRED	HOW GOALS WILL BE MEASURED/ATTAINED/ EVALUATION METHOD
Objective 2: To offer comprehensive case management to 80 clients (37 new/43 returning). 6,400 units of service for 80 clients represents approximately 20 hours of service per year for each client.	The project will: Provide the needed support to clients based upon their care plan developed and ongoing needs to insure that they are linked to care to ensure positive clinical outcomes. Case Management will be provided via face-to-face interaction or via telephone. Case Management will coordinate referrals and linkages with core services as defined by HRSA — Identification of resources and referrals Follow Up activities to encourage and assist the client in maintaining care. Case Closure upon completion of care plan	Implementation: Make case managers available to the community with the proper resources to the continuum of care. Responsible staff: 2.0 FTE Case Managers .25 in-kind Case Manager Supervisor	Narrative Measure Statement: Careware will be used to report billing and client demographics. Quarterly chart audits. Client chart(s) will document: All applicable resources and referrals made on behalf of the client. All follow up activities in support of the clients needs identified in the assessment and care plan. Follow up will be conducted at least one time per quarter for each active client. Documentation of appropriate closure of client file upon completion of plan, death, client choice, or ineligibility within 10 days of inactive status. Service Unit Name: CM – Case management Service Unit Description: 1 unit = 15 minutes Units to be Provided: 6,400

SERIAL 07095-RFP

EBONY HOUSE INC., 6222 S. 13TH STREET, PHOENIX, AZ 85042

PRICING SHEET: NIGP CODE 9487402

Terms: NET 30

Vendor Number: W000007730 X

Telephone Number: 602/254-6180

Fax Number: 602/254-6173

Contact Person: William Freeman

E-mail Address: <u>elijah eh@qwest.net</u> <u>ebonyhouse@qwestoffice.net</u>

Certificates of Insurance Required

Contract Period: To cover the period ending **March 31**, 2011 2014.

AWARD EFFECTIVE MAY 29, 2008